

WTI Transport Newsletter



Season for Giving



During the summer for the last 6 years, Brad McMichael, WTI's Benefit and Compensation Manager, leaves the comfort of home to minister to those less fortunate. On July 9th, Brad, along with members of the Valley View Baptist Church of Tuscaloosa, headed to Honduras.

The first leg of the journey was a 5 hour flight from Birmingham to the capital of Tegucigalpa, Honduras. Once there Brad and his group continued on with a 7 hours bus ride to the village of Atima where they stayed until the 19th.

The mission trip was sponsored by BMDMI (Baptist Medical Dental Mission International); an organization working in Honduras since 1974. During this trip, Brad's group held multiple church services throughout the day including special services just for children. Basic medical and dental care was provided as well as prescription glasses, medications, clothes, and such staples as rice and beans. During the trip, 2,523 individuals received medical care.

To better understand Brad's mission work we asked him a few questions. Here is what Brad said:

How did you become interested in doing mission work? I first became interested in going to Honduras after my wife's first trip 2005. Once I heard about her experience I knew this was something I wanted to do.

What do you do to prepare for each of these trips? Preparing for this trip is done year round. This include collecting and packing clothes and shoes, purchasing medicine and sorting pills, and a lot of praying

What part of missionary work do you enjoy most? I enjoy interacting with the people. Even though we speak different languages, bonds can be formed with a simple smile and a hug. Even though I go to Honduras to be a blessing, I always leave Honduras feeling like I was blessed.

What was your most treasured memorable recollection? My most treasured memory of this year's trip to Atima was helping the children with arts and crafts.

How do the people you see benefit from the mission visit? Most villagers do not have a local medical or dental clinic nor can they afford to see a doctor or a dentist. Many people go years without seeing a doctor or a dentist. The mission gives the local village the opportunity to seek medical and/or dental care for the needs that they have.

Brad, Thank you for reaching out and giving back to others.



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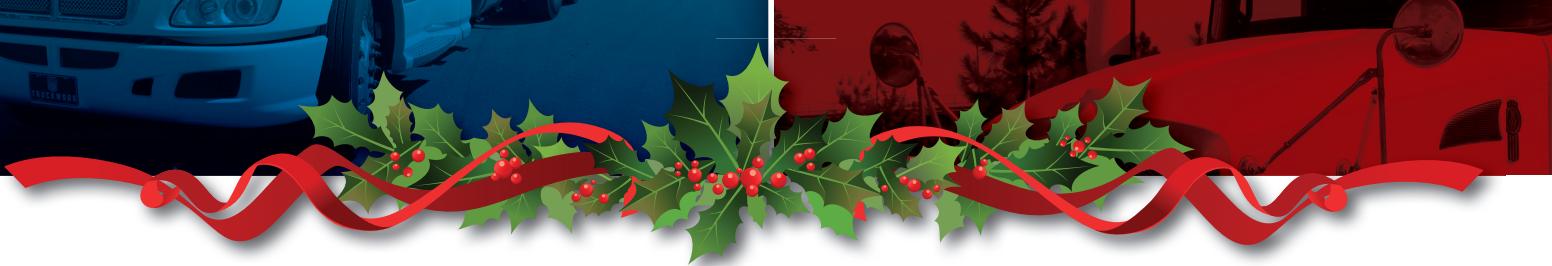
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A Message from Rendy Taylor



As the song goes, "It's beginning to look a lot like Christmas", and it certainly is, and that means the New Year is just around the corner. I for one am looking forward to the New Year and for all the changes it could bring us. 2016 just never seemed to get kick started off the way we wanted or expected it to. But, here of late we are beginning to hear and see signs that 2017 should be a better year, it can't get here quick enough.

I want to Thank Everyone at WTI for all of your hard work and dedication that each of you exhibit every day. I especially want to say Thank You to our Drivers and their families for all of your hard work and for the sacrifices that each of you makes for the Success of WTI. We know that without you and your families we would not be WTI.

We know that the holidays are important to us, to our families, and to our friends, it is a time that we get to spend enjoying being with each other and celebrating our family traditions. I want to wish each of you a Merry Christmas and a Happy New Year. Let's not forget the real reason for our celebrations is the birth of our Lord and Savior, Jesus Christ.

Merry Christmas,
Let's make 2017 the Best Year Ever at WTI.

Rendy Taylor

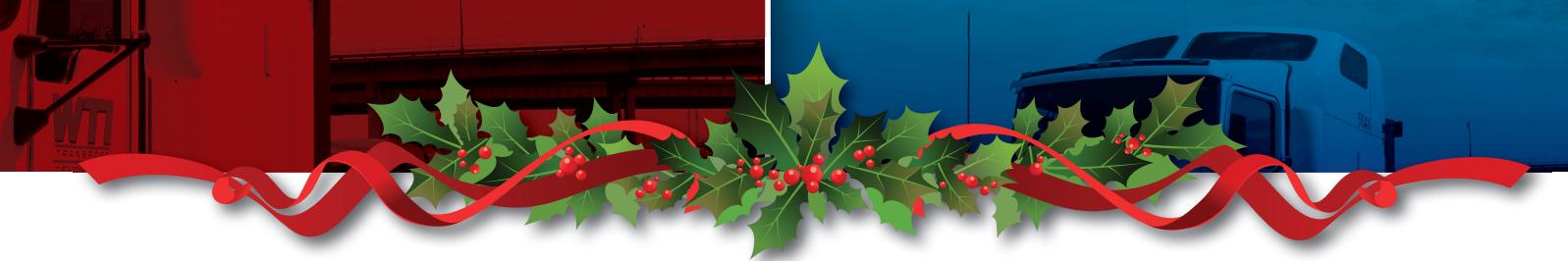
Christmas Good Wishes

As Thanksgiving wraps up and December rolls around I always get excited about the upcoming Christmas season. I think back to my days as a kid and looking forward to spending time with my relatives. For many it is about what they are receiving, but I always enjoy the giving. My Dad drove a bread truck and he would be so busy during this time of year as people always needed their bread and roll items for parties. He always worked right up to the last hours of Christmas Eve to serve those people who needed those foods for their tables on Christmas Day. He never wavered in his job and people could always count on "the Bread Man". I think that our drivers at WTI do that same job throughout the year. For without them how do we receive the goods that make our lives so much easier and dependable.

I want our drivers at WTI to understand that the job they have may seem thankless many times, but it is the lifeline that makes our country run. I think many times people take for granted the lumber that builds our homes.....the shingles that cover our roofs.....the pipe that carries the water to our homes and the sheetrock that forms the walls in our houses. This is just a few of the many items that you deliver each day to make our lives what they are today. So.....I think of all of our drivers as the Santa Claus that works year around. Take pride in knowing that the "semi slay" you are driving is very important to our country and our way of life.

Merry Christmas and Happy New Year to all of our drivers and their families!

Darren Lee
V.P. of Operations



Safety Department News

We wish you a Merry Christmas and a Happy New Year!

FMCSA DVIR REQUIREMENT

The Federal Motor Carrier Safety Administration made some changes in terms of the DVIR (Driver Vehicle Inspection Report). Drivers are now required to document a mechanical defect when the defect is found. Where is the defect documented? The answer is the mechanical defect must be documented on the driver's daily log. For example, if a maintenance related problem is found on your truck or trailer you are now required to document the defect on each and every daily log until the defect is corrected. This also applies to maintenance violations that are discovered during a DOT Roadside Inspection. Let me give you an example: if you were to have a cracked windshield on a Tuesday morning, but unable to have the windshield glass repaired or replaced until Thursday, you would need to document the windshield defect on Tuesday's log, Wednesday's log and Thursday's log. Please call our Safety Department if you have any additional questions. This is a very stringent ruling, however, and DOT officers and inspectors are checking for the DVIRs carefully. I look forward to hearing from you if there are questions pertaining to this rule.

E Log Requirements

Keep in mind that this new year of 2017 is the beginning of FMCSA mandated e logs. Needless to say this is a monumental change for the trucking industry.

Drivers, you can remain successful on electronic logs if you just take the additional time to plan your trips. We all know that every day is a different day on the road. Traffic conditions change, weather conditions change, there are no guarantees on what takes place on the highways. However, if you plan ahead, give yourself additional time to arrive at your destination, plan ahead far enough to get a ten (10) hour break before you load or offload, this will put you ahead of the game with e logs. We would be happy to speak with you about this and discuss some tips that can only improve your potential to be productive. E Logs are like paying taxes. Uncle Sam has spoken. We've got to comply. We'd like to help you by offering any assistance that you may need.

TRIP PAK Changes

If you haven't already heard, our drivers won't be able to drop documents off in Trip Pak boxes effective December 31. Please make plans to scan your documents accordingly.

Finally, it's our hope and prayer that you will have the most wonderful Christmas this year. Draw close to your family, friends and loved ones.

Merry Christmas and Happy New Year!

Safety Dept.

Jem Blair
VP Safety



wish you
• MERRY •
Christmas



Driver Associates of the Month

Congratulations to each of you for doing an outstanding job!

Based on Revenue, Fuel Compliance, MPG's, Safety & Length of Employment, the following Company Drivers have been selected for October-December:



October – Kevin Boquist



November – Dennis Spangler



December – Douglas Asbridge

Based on Revenue, Deadhead %, Loads Per Week, Safety & Length of Employment, the following Owner/Operators, Lease Purchase & Lease Maintenance Drivers have been selected for October-December:

Owner/Op



October – Danny Wall



November – Daryl Harper



December – Shaundra McDowell

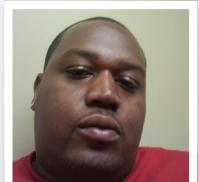
Lease Purchase



October – Julius Rivers



November – Ezell Mason



December – Rodriguez Smith

Lease Maintenance



October – Malcom Maywether



November – Justin Barefoot



December – Kyle Cross



Oh Driver, It's COLD Outside!!!

It happens every year; it is starting to turn cooler then it gets downright cold! Get started right now getting yourself as well as your equipment ready for the change!

- Listen to your truck as you start to crank it each morning, does it drag as the motor spins over, if it does it once, more than likely it will do it again and maybe next time you may not be as lucky that it cranked. Call into the maintenance department and get this checked out immediately. For those trucks that have the APU/BPU's on them, are you engaging the switch that automatically starts the truck in case the battery voltage drops below a certain level?
- The front of your truck is very important to the life of your engine in the winter months, because of the air that passes across the radiator, charged air cooler and the transmission cooler in some cases you have got to make sure these are cleaned. Without proper air flow your engine is working harder, thus effecting performance & fuel mileage. When you are bringing your truck into the shop make sure you plan for enough time for us to check to make sure this portion of the service is done.
- During your Pre-Trip & Post trip inspections, make sure if you are adding anything to the coolant tank make sure it is antifreeze only and not water, this is true at all times of the year not just the cold weather season.
- Bunk heaters that we have installed on most of the newer trucks need to be checked at each service interval, if you are experiencing any heater problems make sure you contact us and let someone know of the problem.
- Tire air pressures need to be checked each day and for those who do not check them for pressures or condition, you are setting yourself up for a potential problem. This only takes a few minutes per day, but can save you hours.

Since this newsletter is coming out in the Christmas Season, the Maintenance Staff would like to wish you all a MERRY CHRISTMAS and hope that each of you have a safe and Happy New Year! Thank you for all you do each day!

Alan Martin
VP Maintenance

WTI Driver Service Salute

Thank you for your service, hard work & dedication.

October							
Tony White	18 Years	Laferrel Calvert	1 Year	William Hearron	3 Years	James Vanhorn	2 Years
Wayne Tillman	15 Years	Jeffery Luckey	1 Year	Michael Martin	3 Years	Andrew Loudermilk	1 Year
Danny Wall	12 Years	Johnny Herrin	1 Year	Curtis Sanders	2 Years	Leonard Simpson	1 Year
Troy Morris	7 Years	Anthony Johnson	1 Year	Victor Highsmith	1 Year	James Brown	1 Year
Eric Carpenter	7 Years	November		Michael Key	1 Year	Roydrick Madison	1 Year
Jeffery Fochtman	6 Years	William Knox	20 Years	Steven Ritchea	1 Year	Allen Gay	1 Year
Norman Gilreath	4 Years	Joseph Edwards	14 Years	Talton Hughes	1 Year	Sanford Jordan	1 Year
Andrew Jackson	4 Years	Michael Gaines	8 Years	December			
John Kennedy	3 Years	Kelvin Grady	7 Years	Matthew Hill	7 Years		
Eugene Johnson	2 Years	Leandrew Banks	5 Years	Terrance Maxwell	6 Years		
Joshua Land	2 Years	Richard Hoffman	3 Years	Lagrone Pack	6 Years		
Kelly Whalen	2 Years	Christopher Ussery	3 Years	Rusty Drury	5 Years		

Billie Jean Moore
HR Specialist

W
WISH
A
Merry
CHRIS
AN
Happy New Year



WE
WISH YOU
A
Very
CHRISTMAS
AND 
New Year





Staff Years of Service

We appreciate your hard work and dedication!

October

	7 Years	
Larry Baker	7 Years	Gene Sims
Guy Martorana	4 Years	David Yaeger
Harold Doremus	1 Year	
Will Akins	1 Year	

November

	9 Years	
	9 Years	Michael Holmes

December

14 Years	Neal Tidmore	2 Years
10 Years	Kim Lett	2 Years
3 Years	Ryan Clement	1 Year
2 Years	John Jernigan	

*Billie Jean Moore
HR Specialist*

Best of the Best MPG

SEPTEMBER TOP 10 MPG'S

Joseph Edwards	7.70
Jeffrey Fochtman	7.50
Clemmy Harris	7.50
Kendrick Robinson	7.40
Sytniel Varnado	7.40
Terrance Rancher	7.20
James Vanhorn	7.20
Kevin Boquist	7.10
Kelley Clair	7.10
Steve Hufford	7.10

OCTOBER TOP 10 MPG'S

Sytniel Varnado	7.70
Joseph Edwards	7.60
Terrance Rancher	7.40
Steve Hufford	7.30
Paul Jones	7.20
James Vanhorn	7.20
Stephen Frazier	7.10
Bruce Hayes	7.10
Andrew Loudermilk	7.10
Anthony Oliver	7.10

NOVEMBER TOP 10 MPG'S

Paul Jones	7.70
Sytniel Varnado	7.40
Jeffrey Fochtman	7.20
Virgil Ford	7.20
Leslie Hill	7.20
Steve Hufford	7.20
Leroy Johnson	7.20
Marcus Tyree	7.20
Deangelo Jackson	7.10
Terrance Rancher	7.10

News from the Lease Program

With the freight holding steady so far, we are still doing lease maintenance contracts through the winter. We haven't seen a noticeable drop in freight as of yet so if you are interested in the LM program please give me a call! The lease purchase program will start back up in March of 2017. If you are interested in purchasing but want to go ahead and become an independent contractor, we are able to do lease maintenance until March. At that point we can find you a lease purchase truck.

I hope everyone has a Merry Christmas! I look forward to hearing from you!

*Will Akins
Leasing Manager*



WTI Birthdays

We'd like to wish our Driver Associates & Staff a Happy Birthday.

October Birthdays

Dushawn Lee
Maribeth Essary
Demetrius Mcdougle
Luis Reynoso
Shawn Cannon
Avian Day
Rhonda Mercier
Johnny Daniel
Karl Taylor
Benny Gates
Jimmy Haynes
Donald Dingler
Helen Brasfield
Eric Mugo
Scott Reddick
Eugene Johnson
Rodney Adams
Terry Garrick
Lloyd Halfacre

Milford Samuels
Chad Mietla
Donald Slayton
Charles Huckeba
Riley Taylor
John Beasley
Guy Martorana
William Edwards
Carlos Saffold
Darrell White
Johnny Anderson
Christopher Daniel
Douglas Asbridge
Detreyveon Walker

November Birthdays

John Jernigan
Johnathan Walton
Hubert Worthen
Russell Carter

Paul Padgett
Othell Attical
Billy Turner
Danita Coger
Rodriguez Smith
Steven Carpenter
Christopher Curry
Daryl Harper
Prezell Mason
Tony Jones
Christopher Render
James Turner
Lawrence Gadson
Steven Ritchea
Jesse Hines
Justin Barefoot
Michael Madison
Larry Turner
Anthony Johnson
John Butler

Garfield Bryson
Gene Sims

Terrance Maxwell
Shaundra Mcdowell
Michael Robinson
Deangelo Jones
Allyn Williford
Michael Roy
Larry Malone
Stanley Mitchell
Todd Worsham
Leandrew Banks
Dewayne Owen
Dwayne Dye
Demetrius Brown
Brian Lansdell
Nathan Miller

December Birthdays

Emmitt Lewis
Ivy Willis
Joe Hughes
Willis Davenport
Richard Gann
David Dunn
Jodie Skipworth
Kelvin Grady
John Thomasson
Michael Malone
Bryan Hernandez
Liberato Lupo
Jason Quinn
Theodore Fuoss
Meko Stewart
Ryan Clement

Happy Birthday Celebrations for our Driver's Spouses & our Employee's Spouses

October Birthdays

Alisa Love
Mary Mullener
Carolyn Gates
Tammy Haggerstrom
Amanda Brown
Tekesan Johnson
Joni Bellew
Alecia Mays
Traci Fuoss

Tammy Mayo
Teisha Carter
Kim Edwards
Amelia Perry
Dorothy Jones
Rebekah Marcellin

November Birthdays
Gloria Reddick
Rachel Ussery

Nancy Anderson
Angel Johnson
Ashley Trawick
Lori Raines
Joy Hearron
Janet Wearing
Kathy Fallon
Danita Crossen
Mary Beth Morris
Carol Tidmore

Tommy Brasfield
December Birthdays
Jeane Croft
Stephanie Kelly
Irene Clair
Kay Fell
Wynesha Green
Karri Saffold
Alexis Ashford

Marketa Wilkins
Debel Manuel
Melvenia Johnson
Tina Luckey
Jennifer Jones
Tisha Johnson
Elizabeth Lawrence
Toria Mason
Mary Morrison
Judy Martorana

If your birthday was during the months shown & you aren't listed, please email bclayville@wtitransport.com with your name and your birthday.

Happy Birthday Celebrations for our Driver's Children & Employee's Children (age 18 & younger)

October Birthdays

Dekaris Gadson
Shawn Horison
Karsyn Wright
Wyatt Willis
Jessica Johnson
Coby Salter

Kevin Buchanan
Gabrielle Samuels
Mackinsey Gann
Maddy Buchanan
Khalis Munson
Gage Hopkins
Natalie Loudermilk

Taylor Gibbs
Andrea Harris
Jasmine Vanhorn
Katie Lett
Bradley Prestwood
Braden Prestwood
Charlee Akins

Jackson Quinn
November Birthdays
Abigail Groves
Tyrus Moorer, Jr.
Keziah Lupo
Leeanna Raines

Renee Huckeba
Kya Woods
Ethan Cannon
Weston Carter
Micah Robinson
Shaelyn Hinske
Gracie Hoskins

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Ginny Sharpe
Marilyn Hill
Sage McDowell
Mya Nichols
Martiyanne Hedgeman
Stephen Dean
Deangelo Jackson
Jeremiah Hoskins
Remi Johnson
Max Akins

Noah Prestwood
December Birthdays
Wesley Trawick
Amara Lupo
Tyson Moorer
Evereona Jackson
Jasmine McDowell
Ryleigh Colmon
Christian Rabalais

Tayla Fox
Malik Johnson
Jyel Jefferson
Zachery Pitts
Lucas Crutchfield
Avery Putt
Casen Rallings
Mathew Haynes
Mayla Chapman
Elijah Lupo

Nevaeh Lansdell
Jaylen Zanders
Aubree Harris
Jeremiah Walker
Tinisia Hill
Camiyah Madison
Quavaon Worthen
Kinley Carter
Jack Jernigan
Cason McMichael

Gracie Miller
Evans Williford
Kylie Duncan
Briley Tidmore

If your child's birthday was during the months shown & they aren't listed, please email bclayville@wtittransport.com with child's name and birthday (month, day & year).

Employee of the Month

Congratulations to each of you for doing an outstanding job!



October – Josh King



November – Jordan Martin



December – Tony Wiggins

The Food Truck



CROCKPOT CHRISTMAS CANDY

Appliance used

12V Slow Cooker or a 150w Inverter and a 60w Slow Cooker

Ingredients needed:

- 1-16 oz. jar unsalted nuts
- 1-16 oz. jar salted peanuts
- 1 -12 oz. bag of semi-sweet chocolate chips
- 1 -12 oz. bag of milk chocolate chips
- 2 -10 oz. bag of peanut butter chips
- 2-1 lb. package of white almond bark or vanilla candy coating
- Nonstick aluminum foil or wax paper

Directions for cooking

Layer all ingredients in a large crockpot (starting with peanuts). Turn the pot on low, cover with lid, and leave sitting for 2 hours. Then, remove lid and stir to combine. Replace lid and leave sitting for another 30 minutes. Stir again and then spoon mixture on to wax paper or non-stick aluminum foil. Allow to harden for at least 1 hour. Enjoy!!!

If you would like to submit a recipe for The Food Truck, please email it to: mstewart@wtittransport.com

Meko Stewart
Recruiting Specialist



Christmas Mourning and Christmas Morning

Like so many others, I enjoy the sacred parts of Christmas, and the fun parts. I love Christmas pageants with children waving at parents, picking their noses, or dropping the baby Jesus on his head! While some kids will be perfect angels on stage, others will cause their parents to crawl under a pew!

I love a Christmas Eve candlelight communion service. The softness of the music and everyone's thoughts united on the true meaning of Christmas causes one to sense such a sweet presence of God. It is one of my favorite services. It's the most wonderful time of the year!

Yet, for many who love God and understand the true meaning of Christmas, it's hard this year. Many are suffering from grief and loss. Many have mourning on Christmas morning. For those suffering with deep grief and sorrow this Christmas, I have a few thoughts?

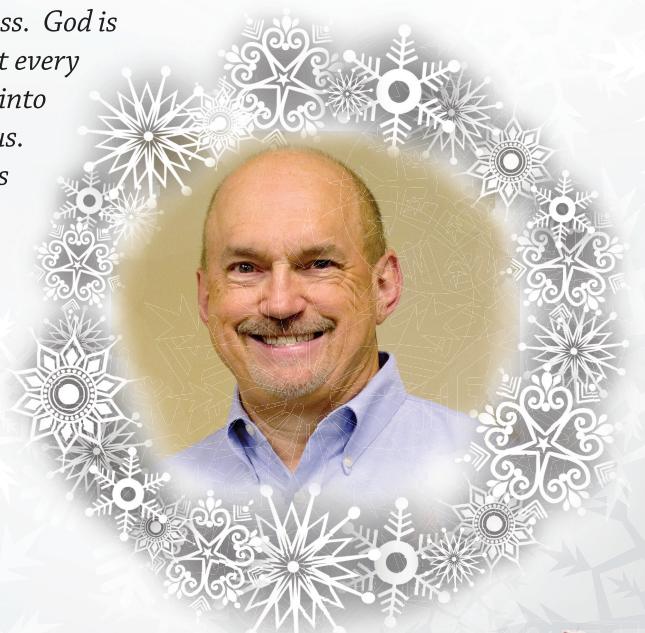
First, I feel your pain. When we love someone deeply and are accustomed to having that person as a part of our holiday celebration, there is a hole when they are gone. It is painful. This is our fifth Christmas without our son Bryan. Though I love God, and I am deeply committed to Him, it is so hard not to just go through the motions of celebrating. I try to "be there" for the rest of my family, but it is just so difficult.

As my wife and I have gotten older, we don't decorate as much as we once did. Our first Christmas after we lost Bryan, we did no decorating. Our family kidded us about it, but we never told them that we could not bear to decorate. It's okay not to "feel" like doing some of these things if you are in grief. In our second year, we made our home more festive. This year we are enjoying the beauty of Christmas. We love the joy we see in our grandchildren when they see the lights, the Santas, the two nativities – one which plays music, the Christmas train and all the rest of the trimmings.

I am praying for those who are dealing with this kind of grief and loss. God is hugging you today. He understands where you are, and He cares about every tear. Jesus Christ left the splendor of heaven, and was born as a babe into a world that was dark and broken. He became Immanuel – God with us. NEVER, NEVER, NEVER WILL JESUS LEAVE US! He will be with us in good times and bad times, in sickness and in health, in success and failure, in poverty and prosperity, in joy and sorrow. He will be with you if you are mourning on Christmas morning.

"A virgin will conceive and give birth to a son, and they will call him Immanuel, which being interpreted is, God with us."
Matthew 1:23

*Gaylon Benton
Senior Certified Chaplain*



WTI Transport, Inc
P.O. Box 020968
Tuscaloosa, AL 35402

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Tuscaloosa, AL.

Follow us on:



BEST Fleets TO DRIVE FOR

2011, 2012, 2013 & 2015



WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."