

# WTI Transport Newsletter



## WTI Transport Open House

WTI celebrated its new Tuscaloosa facilities and 25 year history with an Open House on December 1st. It was a wonderful and memorable day with transportation industry friends and local community present. The ceremonies started at 11 am and ran till 1:00 pm.

In attendance were Barbara Barnes, spouse of Willie Barnes, Don Daseke, Chairman, President and CEO of Daseke Inc., Scott Wheeler SVP and Corporate CFO of Daseke Inc., Chris Cooper, Boyd President, Gail Cooper, Boyd CEO, Walt Maddox, Tuscaloosa Mayor, the Tuscaloosa Chamber of Commerce and Steve Rumsey, co-founder of WTI Transport.

The Chamber of Commerce held the Ribbon cutting ceremony at the entrance to corporate. Rendy Taylor and Don Daseke cut the ribbon as Steve Rumsey, Chris Cooper, Mayor Walt Maddox and Gail Copper looked on.

Rendy began the ceremonies by welcoming the group and discussing WTI's 25 year history. Rendy then presented Steve Rumsey with a ring commemorating his 25 years of service with WTI Transport. Following this Steve Rumsey officially dedicated the new drivers' suite in the name of Mr. Willie James Barnes. Mrs. Barbara Barnes, spouse and Anthony Prewitt, son were present for the dedication ceremony. Steve recognized Willie praising him for his years of consistent professionalism and dedication. Following his remarks an exquisitely framed picture of Willie taken when recognized for his Million Miles Safe Driving was unveiled. This picture and a plaque commemorating the naming of the "Willie James Barnes Drivers Suite" will be displayed in the drivers' suite. The inscription on the plaque reads: "Willie James Barnes Drivers Suite...To honor and recognize the service, commitment and loyalty of Willie James Barnes, November 1989-March 2014."

The ceremonies were brought to a close after Tuscaloosa Mayor Walt Maddox and Don Daseke spoke. Mr. Daseke also recognized the accomplishment of Willie Barnes and his 24 years of service. He added "people truly make the difference...and it's the people who make a company successful."



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## A Message from Rendy Taylor



### Merry Christmas and Happy Holidays

What a great year 2014 has been for WTI. This year we proved to ourselves by working hard, working as a team, and never looking back we can accomplish anything. We have seen some BIG changes here at WTI during 2014; we became a member of the Daseke team and we moved to our new location. If you haven't visited our new driver's suite at the new terminal you need to do so, we think it is one of the best in the industry.

I am so proud of our team. We have the best drivers in the industry, our drivers are the spokes in the wheel, and this wheel is turning. The other transportation companies better watch out in 2015, because our team members are winners. From all indications the next two to three years should be some of the best years in the trucking industry that we have experienced in quite some time. Freight levels as well as rates should be increasing, which will mean greater Success for our team. Let's get ready to take advantage of the great times ahead.

We wish each of you and your families a Merry Christmas and Happy New Year's, and may your travels be Safe.

Rendy Taylor

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## Christmas Best Wishes

As we have just finished the Thanksgiving holiday and are quickly approaching Christmas I wanted to thank our drivers and families. Our days are so busy that sometimes we do not say enough...."we appreciate your hard work and dedication to WTI". Our company is truly a team and we as internal employees are only servants to you the driver who do all the hard labor each day. This year we are so thankful for the new home office and the opportunity to give you a better home away from home. It is our goal to make the drivers lounge comfortable and food access for you all. I hope you are also aware that we have an ice machine outside the shop that is there for you and pick up a bag or two anytime you come through.

I also want to say a special thanks to your families who must live their lives while you are out on the road. I know as a father/husband that my family depends on me and when I am away it is tough on all of us. I don't think the majority of Americans understand the sacrifices that must be made by families to work in the trucking industry. I hope all of your spouses are using our Facebook page designed just for them. We want this connection to give them an outlet to talk to others and share important things in your lives. The WTI Facebook page is updated many times a day and information and photos are placed there to recognize our drivers and their accomplishments. It is essential that we all communicate with one another and I hope all of these avenues are used by you and your family. I also encourage you to call us ANY TIME you need us to discuss issues....be it business or personal. In the end you make us successful and thanks again for the hard work and time out on the road.

Merry Christmas and Happy New Year!

Darren Lee  
V.P. of Operations

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## WTI Places First in ATA National Truck Safety Contest

In October Jem Blair, VP Safety announced WTI Transport had won the First Place Safety Award in the Flatbed Division with the American Trucking Association. WTI also won the Second Place Award in Industrial Safety and Risk Management. These are nationwide awards presented within the entire Trucking Industry.

In Jem's announcement he said "congratulations to our great fleet of drivers, who earn this award every day on the road being safe, and our support staff of Operations, Maintenance, Customer Service, Human Resources, Recruiting, Payroll and Safety. Our WTI Team commitment to Safety is evident, and it's truly appreciated. Congratulations!"

Jem accepted the awards for WTI in Orlando, FL on October 30th Truck & Industrial Awards & State Association Recognition Awards Luncheon.



## WTI Birthdays

### Happy Birthday Celebrations for our Drivers and Staff

#### October Birthdays

Donald Kirkbride  
Jerry Parks  
Maribeth Essary  
Demetrius McDougale  
Luis Reynoso  
Daniel Beazley  
Isaac Caldwell  
Otis Giles  
Rhonda Mercier  
Ira Berger  
Karl Taylor  
Britt Atchley  
Richard Morns  
Eric Burroughs  
Johnny Davis  
Calvin Pope  
Gregory Thornton  
David Webber  
James Williams, Jr.  
Helen Brasfield  
Winston Hill  
Eric Mugo  
Scott Reddick  
Vernon Coleman  
Eugene Johnson  
Timothy Jackson  
Leland Adams  
Jeffery Mims  
William Norwood  
Milford Samuels  
Cameron Windom  
Alvin Howze  
Guy Martorana  
William Edwards  
Johnny Anderson

Douglas Asbridge  
Fredrick Wilson

#### November Birthdays

Donald Kirkbride  
Jerry Parks  
Maribeth Essary  
Demetrius McDougale  
Luis Reynoso  
Daniel Beazley  
Isaac Caldwell  
Otis Giles  
Rhonda Mercier  
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Johnny Davis  
Calvin Pope  
Gregory Thornton  
David Webber  
James Williams, Jr.  
Helen Brasfield  
Winston Hill  
Eric Mugo  
Scott Reddick  
Vernon Coleman  
Eugene Johnson  
Timothy Jackson  
Leland Adams  
Jeffery Mims  
William Norwood  
Milford Samuels  
Cameron Windom  
Alvin Howze

Guy Martorana  
William Edwards  
Johnny Anderson  
Douglas Asbridge  
Fredrick Wilson

#### December Birthdays

Mykola Klymenko  
Justin Harrison  
Charlie King  
David Dunn  
Kelvin Grady  
Joe Hughes  
Jason Quinn  
Timothy Walston  
Meko Stewart  
Zach Palm  
Nicoleyer Richardson  
Terrance Maxwell  
Shaundra McDowell  
Jon Craig  
Jerome Tyus  
Nijel Young  
Jimmy Lewis  
Lavar Davis  
Allyn Williford  
Michael Roy  
Shawn Milburn  
Charlie Ponder  
Leandrew Banks  
Dwayne Dye  
Demetrius Brown  
Derrick Dawson  
Gerald Jones  
Walter Livingston

### Happy Birthday Celebrations for our Driver's Spouses

#### October Birthdays

Kimberly Nelson  
Stephanie Smith  
Felecia Jackson  
Angelina Duhon  
Darlene Patterson  
Tekesan Johnson  
April Johnson  
Raylean Raynor  
Lynn Casiday  
Kim Edwards  
Amelia Perry  
Dorothy Jones  
Rebekah Marcellin  
Robin Dubose

#### November Birthdays

Lakerri Byrd  
Gloria Reddick  
Tamara Budzisz  
Rachel Ussery  
Lashan Harrell  
Nancy Anderson  
Lori Raines  
Joy Hearron  
Joella Link  
Emily Humphrey  
Peggy Burton  
Mary Beth Morris  
Lenora Holin  
Ramona Sims

#### December Birthdays

Barbara Casteel  
Stephanie Kelly  
Jennifer Maher  
Carol Howell  
Irene Clair  
Norma Simpson  
Tammy Bass  
Rachele Sanford  
Tracey Beazley  
Terri Frost  
Jennifer Peach  
Tisha Johnson  
Josefina Alonso  
Torina Mason  
Lindsey Ballinger

If your birthday was during July, August or September & you aren't listed, Please email [bmoore@wtitransport.com](mailto:bmoore@wtitransport.com) with your name and your birthday.



## Safety Dept Newsletter Article

It is our hope that you are having a joyous Holiday Season and a Happy New Year. It's this time of the year when many people reflect upon the past and make goals for the future. These are both personal and professional goals that we work towards. Professionally, you can take pride in the fact that you are part of an industry that is vital to this nation and everyone counts on you and all drivers to furnish their transport needs. You're working in a respectable industry where good honest hard work pays off. You're needed within an industry that is losing more and more good professional drivers each year.

We hope that one of your goals this year, both personal and professional, is to continue to be the safest, courteous, conscientious drivers out on the road. Being proud to be with a company with a fleet of trucks who continue to strive to be the most safe and efficient fleet in the country. Take pride in your driving record, your CSA scores and on time delivery commitment to customers. Drive defensively and plan your trips far enough in advance where you can do your job without feeling rushed or stressed. Stay on top of weather conditions, year round, and get plenty of quality rest. Enjoy your family and spend quality time with them when you can.

A few words about winter weather and the hazards that winter weather will have out there on the road. Forecasts seem to show us that this will be a very cold winter and may very well present some hazardous situations in different areas of the country. Be prepared at all times and remember some of the basics.

- Plenty of rest.
- Vehicle inspections.
- Spare clothing, blankets, flashlight and food in the cab of your truck.
- Communicate with your Manager.
- Reduce your speed.
- Leave out with plenty of extra time to make your destinations.

We appreciate the job that you do. Please let us know if there is anything that we can do to both support and assist you.

*Safety Department  
Jem Blair VP Safety*

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## An Angel Last Night



Bad weather was traveling through Mississippi towards the Alabama -Tennessee line on October 8th. Anxious about conditions and with a ways to go before reaching home, Ms. Wanda stopped at a store to check on the weather. Knowing recent history, she wanted to calm her worries before continuing on to Tennessee. Earlier, Ms. Wanda had been praying things would be ok and asked God for help. After watching the storm warnings on TV, she headed back to her vehicle. However, just before exiting, she noticed a penny on the floor, debating for a few seconds; she reached down and picked it up, hoping for additional luck.

As she carried the penny outside the door, the skies looked ominous. Continuing towards her vehicle she saw Bobby Atkins' rig approaching. Ms. Wanda began waving and caught Bobby's attention. Bobby pulled over and when she could, asked: "Sir are you going to Lavern, TN? ... Would you mind if I follow behind you?" Bobby sensing Ms. Wanda's concern for her safety and need of help, said yes. When Bobby got out, he began to lessen her worries, talking with her about family, where he lived and even told a joke about the weather to help calm her down. Bobby then excused himself to go into the store and upon returning they headed out.

"God had sent me an angel last night" Ms. Wanda recounted. She said it was the strangest thing; "as I followed him he took the same routes, the same exits and made the same turns I would take to get home." Ms. Wanda added: "Bobby was an excellent driver... he observed the posted speed limits, signaled his turn and was aware of the general public".

As they reached the TN line, she pulled up beside Bobby gesturing for him to pull over. Finding a safe spot Bobby did so. Ms. Wanda just wanted to thank Bobby for his understanding and kindness. Talking with Bobby she said: "I found this penny and I prayed to God for help and he sent you". Bobby smiled and told her to be careful on her way home. Ms. Wanda gave him the penny, hugged his neck three times and left for home. As she made her turn, a turn she always made on the way home, Bobby tooted his horn goodbye.

*Guy R. Martorana  
Director, Human Resources*



## Above and Beyond

Bruce from the unloading service in Columbus, MS recently called about Terence Robinson. In a critical area around a customer's location, Bruce conveyed Terence had walked up and down the whole road picking up the scrap pieces of wood that other drivers have thrown off. Bruce explained: "the scrap littering has been a huge issue with us over there and Terence took it upon himself to take care of the customer!!! This is the type of service that really stands out to customers and why they want to use WTI. Please thank Terence when you see him."

Terence is an Owner operator who has been associated with WTI for approximately 10 years. Thank you Terence for your initiative and professionalism.

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## Johnny The Bagger

I don't know about you but 2014 just seemed to go by so fast, now that we are into the final month of the year I wanted to take a minute and personally thank each and every Driver associate and their families for your hard work, dedication and sacrifice that makes our company a Success. I wanted to take a few minutes of your time to talk with you about the challenges we face going into 2015 and beyond. Usually at the end of a calendar Year and the beginning of a new one I always pull out a book called Simple Truths of Service and re-read it before the start of a new year. If you have never read this short book I encourage you to read it and I promise you it will inspire and challenge you to go the extra mile. The book is about a Young man with Down Syndrome who works at a grocery store and helps change the culture of a grocery store by being creative and giving the customers more than they expect. He puts his own personal signature on each and every interaction with customers by placing a "Thought for the Day" in their Grocery bag and thanking them for shopping there. I really love reading this story, it always reminds me that something so small can create something so big in our customers eyes. I am going to challenge myself and I want to challenge each and every one of you to go the extra mile when you come in contact with our Shippers and Consignee's. Safety and Service will be very critical in 2015 and I want each of us to give them the Johnny the Bagger experience.

*Thank you for all you do and Merry Christmas and Happy New Year.*

*Jack Potthoff VP Sales*

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## Driver Appreciation Week

There was plenty of fun under the Tuscaloosa sun the week of September 15-19. Throughout the week Josh King and Mary Taylor gave out door prizes. WTI also gave away ONE MILLION POINTS thru WTI's "Driveforgold" program. Drivers entered the contest by logging into our "Driveforgold" rewards site and/or by, taking a 'selfie' by their WTI truck and posting it to WTI's Facebook. The winners were:

- **KELVIN HOLIN** the 7 night Caribbean Cruise (or the point value of 487,800)
- **TIMOTHY JACKSON** the Sony 48 inch LED HDTV (or point value of 201,600)
- **BRYCE BARNES** the Sony 40 inch LED HDTV (or point value of 131,800)
- **BENNY GILARDI** the Samsung Galaxy Tablet 10.1 inch (or point value of 106,800)
- **RYAN WHALEY** the Garmin 560 LMT Truck Navigator (or point value of

Thank you to all of our drivers for participating in the Driver Appreciation Week fun and thank you for your hard work and commitment to WTI.



### Mobile Terminal Location

On the week of September 15th, the mobile staff were up and running at their new location! Mobile terminal now located in Chickasaw, AL at 1808 South Craft Highway.



## Lease Purchase Program

I would like to personally thank all of the drivers who are in Lease Purchase or Lease Maintenance Trucks for helping WTI have a successful year. I know we are in the midst of the holiday season where freight begins to slow down. As an LP or LM driver your customer service skills are vital to keep our customers happy and to continue to keep freight rolling in this season.

We are two months in to our Lease Maintenance Program, and everything is looking pretty good! Just like our Lease Purchase Drivers serving our customers is imperative and constantly moving your tractor to ensure all deductions are met. Communication and planning ahead is very important as well, because you all are businessmen (women) and preparing for the future is a must!

Looking ahead, we are to add about 50 trucks to our LP/LM fleet next year. We will start back signing you all back up to Lease a Truck around February/March. In the meantime get to know the lanes of the company and find out what works best for you so you will be well prepared when your name is called to lease a truck!

We congratulate the following individuals who took ownership this quarter:

**James Howard, Brent Huff, Todd Easterling, Willie Cook, Eric Carpenter, James Porter, and Bill Humphrey**



**James Howard**



**Todd Easterling**



**Willie Cook**



**Eric Carpenter**



**James Porter**

Please feel free to contact me if you have any question regarding our LP/LM Program. I look forward to hearing from you!

*Stephan Williams*  
LP Manager

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## The Food Truck



### EASY SLOW COOKER PORK CHOPS

**Appliance used** – 12V Slow Cooker or a 150w Inverter and a 60w Slow Cooker

**Ingredients needed:**

1 -2 Cans Cream of Mushroom Soup  
Boneless Pork chops (however many you may desire)  
Salt and pepper to taste

**Directions for cooking-**

Put the pork chops in the slow cooker and add the canned gravy on top. Cook on low for 7-8 hours. That's all there is to it. Add a little salt and pepper for flavor if desired. With a rice cooker, you could surely make a warm, home-cooked meal by adding brown rice and steamed veggies as side dishes.

• **If you would like to submit a recipe for The Food Truck, please email it to: [mstewart@wtitransport.com](mailto:mstewart@wtitransport.com)**

*Meko Stewart*  
Recruiting Specialist



## Let's Talk Trailers

Whether you are an Owner Operator, a Lease Purchase, a Lease Maintenance or a Company professional, the thing you all have in common is that you all require a trailer to carry the load that your tractor is pulling!!

Now you may say "So what?" Exactly what I am saying, "so what are you doing to maintain this valuable piece of equipment that will carry your load each day?"

Here are a few things to do to make sure you make it to your destination.

- Proper Pre-trip Inspection—is the most important event of the day, without this being done, you are disregarding a DOT regulation that say that one has to be performed before you begin your day. Not doing this you may be setting yourself up for failure!

### Top 5 items to check!

1. Lights—All must be working
  2. Tires – Check for wear & 100 PSI
  3. Brakes – Check for depth or any signs of grease leaking
  4. Documentation—Registration & Inspection
  5. Load Securement—Better be right!!!
- Check you PM Service sticker, make sure you can read it & make sure the trailer has been the service has been performed in the last 90 days. Our goal for the trailers is a 90 day interval. If you have a trailer that is due or overdue, contact the maintenance desk and we will assist you in making sure this is done ASAP!
  - Finally!!!! Post-trip inspection!!! Finally at the end of the day, take a few minutes extra to repeat what you did when you started your day, How disappointing is it to start a day with a problem, maybe you could have caught the problem at the end of the day, get the problem fixed so you could be on the road at the start of the day!

From the Maintenance Department:

**MERRY CHRISTMAS & HAPPY NEW YEAR**  
**Thank You for all you do all year long!!!!**

Sincerely,

*Alan Martin*  
*V.P. of Maintenance*  
*Christ is the Reason for the Season*

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## Lone Star Transportation Merges with Daseke Inc. Family of Companies

Daseke Inc., of Addison, Texas, announced in October that Lone Star Transportation merged with the Daseke family of open-deck/specialty carriers. Lone Star, based in Fort Worth, Texas, is one of the premier open-deck carriers in North America, with nearly 500 tractors and 1,500 diverse open-deck trailers. Combined with existing Daseke companies – Smokey Point Distributing, E.W. Wylie, J. Grady Randolph Inc., Central Oregon Truck Company and the Boyd Companies (including Boyd Bros. Transportation, WTI Transport, Mid Seven Transportation) – Daseke Inc. now offers the industry more than 2,500 tractors and nearly 5,500 open-deck trailers. Daseke now becomes North America's Second-Largest Open-Deck/Specialty Carrier



## Important Information for Employees Eligible to Participate in the Daseke, Inc. 401(k) Retirement Plan

# DASEKE



**BOYD BROS.**  
TRANSPORTATION



**SPD**  
SMOKEY POINT DIST.



**Wylie**  
ENTERPRISES



**WTI**  
TRANSPORT



**LONE STAR**  
TRANSPORTATION, LLC



**BOYD**  
LOGISTICS, LLC



**JGR**



**Mid Seven**  
TRANSPORTATION



*Central Oregon*  
*Truck Company*

### Notes about the Daseke, Inc. 401(k) Retirement Plan:

- 1) You recently received an announcement stating that the Boyd Brothers Transportation, Inc. 401(k) Plan (Boyd Plan) will merge into the Daseke, Inc. 401(k) Retirement Plan (Daseke Plan). In anticipation of the merger, below are a few things to keep in mind.
- 2) The Boyd Plan is being used as the model for the Daseke Plan. That is why the Daseke Plan is being maintained at Transamerica.
- 3) The Matching formula for the Daseke Plan is improving from 50% match on the first 6% deferral to 100% match on the first 3% deferral and 50% on the next 2% deferral. This means that the maximum company match will increase from 3% to 4%.
- 4) For participants employed on January 1, 2015, your entire account balance will become 100% vested. This means that many employees will become fully vested much sooner than before.
- 5) Between now and 12/31/14, Transamerica will begin the process of transferring your account and all related data to the new Daseke, Inc. 401(k) Retirement Plan. There will be a "Blackout Period" when you will be limited as to what you can do in your account. You will receive more detailed information regarding the Blackout.

### What you need to do:

- 1) If you are already actively participating in the Boyd Plan and do not want to change your deferral election (the amount you are having withheld from your pay), then you do not need to make a deferral election. Your current election will continue to the Daseke Plan. If you would like to change your deferral election, contact Brad McMichael at (205) 469-5031.
- 2) **If you are not actively participating in the Boyd Plan and would like to participate in the Daseke Plan, request an enrollment packet from Brad McMichael at (205) 469-5031. Your deadline to make deferral elections for the January 1, 2015 enrollment date is December 20, 2014. Any deferral elections received after December 20, 2014 will apply to the next quarterly enrollment date on April 1, 2015.**
- 3) It is very important that you periodically review and consider the appropriateness of your current investments. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all of your assets, income and investments. If you have already made an investment election in the Boyd Brothers Transportation, Inc. 401(k) Profit Sharing Plan and do not wish to change your election, you do not have to do anything and it will remain the same. By not making a new investment election, you will be affirming your investment election in the Daseke, Inc. 401(k) Retirement Plan.
- 4) If you wish to change your current investment election, you should visit the participant web site at [www.TA-Retirement.com](http://www.TA-Retirement.com) or call the Employee Solutions Desk at (800) 401-8726.

*Brad McMichael*  
*Benefit and Compensation Manager*



## Best of the Best MPG

### TOP MPG SEPTEMBER

Milford Samuels	7.76
Danny Crossen	7.53
Michael Burleson	7.41
Winston Hill	7.41
Jarmail James	7.24
Lynell Wilson	7.22
Douglas Asbridge	7.15
Aric AlfordL, Sr.	7.10
Demante Brown	7.08
Willimenna Tarver	7.06

### TOP MPG OCTOBER

Jarmail James	7.44
Ollie D Johnson	7.27
Michael A Perry	7.24
Donald Kirkbride	7.18
Demante Brown	7.13
Steven Watkins	7.09
Johnathan Murrach	7.08
Lynell Wilson	6.98
Daniel Hinske	6.94
Joseph Edwards	6.93

### TOP MPG NOVEMBER

Johnny Davis	7.23
Phillip Lemon	7.13
Gary Henry	7.09
Lynell Wilson	6.97
Donald Kirkbride	6.90
Taylor Deininger	6.84
Demante Brown	6.84
Terry Simpson	6.82
Douglas Asbridge	6.80
Jarmail James	6.80

*Zach Swindall*  
Operations Analyst

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## Taking Care During the Winter Season

With no cure in sight for the cold or the flu, over-the-counter treatments can at best bring symptom relief or shorten the duration of those symptoms. However, as a Commercial Driver, you must be careful with the medication you take. Antihistamines and cough syrups can cause drowsiness. You should speak with your pharmacist or call the Safety Department if you are concerned about medication and commercial driving. However, you can take the natural approach.

### Blow Your Nose Often -- and the Right Way

It's important to blow your nose regularly when you have cold rather than sniffing mucus back into your head. But when you blow hard, pressure can cause an earache. The best way to blow your nose: Press a finger over one nostril while you blow gently to clear the other. Wash your hands after blowing your nose.

### No. 2: Stay Rested

Resting when you first come down with a cold or the flu helps your body direct its energy toward the immune battle. This battle taxes the body. So give it a little help by lying down under a blanket.

### No. 3: Gargle

Gargling can moisten a sore throat and bring temporary relief. Try a teaspoon of salt dissolved in warm water, four times daily. To reduce the tickle in your throat, try an astringent gargle – such as tea that contains tannin – to tighten the membranes. Or use a thick, viscous gargle made with honey or a mixture of honey and apple cider vinegar, a popular folk remedy. Steep one tablespoon of raspberry leaves or lemon juice in two cups of hot water and mix in one teaspoon of honey. Let the mixture cool to room temperature before gargling. Honey should never be given to children under age 1.

### No. 4: Drink Hot Liquids

Hot liquids relieve nasal congestion, help prevent dehydration, and soothe the uncomfortably inflamed membranes that line your nose and throat.

### No. 5: Take a Steamy Shower

Steamy showers moisturize your nasal passages and relax you. If you're dizzy from the flu, run a steamy shower while you sit on a chair nearby and take a sponge bath.

### No. 6: Apply Hot or Cold Packs around Your Congested Sinuses

Either temperature may help you feel more comfortable. You can buy reusable hot or cold packs at a drugstore. Or make your own. Take a damp washcloth and heat it for 55 seconds in a microwave (test the temperature first to make sure it's not scalding). Or take a small bag of frozen peas to use as a cold pack.

### No. 7: Sleep With an Extra Pillow under Your Head

This will help with the drainage of nasal passages. If the angle is too awkward, try placing the pillows between the mattress and the box springs to create a more gradual slope.

### No. 8: Increase intake of Vitamin C

Eat foods rich in Vitamin C such as oranges, grapefruit, green leafy vegetables, broccoli and kiwi.

Remember, serious conditions can masquerade as the common cold and a mild infection can evolve into something more serious. If you have severe symptoms or are feeling sicker with each passing day, see a doctor.

*Christie Baker*  
Director, Safety and Risk Management



## Holiday Payroll reminders

As we are all in a rush to complete all our holiday decorating and shopping let's not forget to get our bills scanned in for payroll. Since Christmas and New Years are on Thursday we will be processing payroll on the Tuesday before each holiday. Please have all bills in Sunday night if possible. Remember also, for direct deposit your money may be delayed in getting to your account so plan accordingly.

The payroll team wishes you a very blessed Christmas season and a joyful and prosperous New Year. Maribeth, Danita and I look forward to working with you in the upcoming year.

*Helen M. Brasfield  
Payroll*

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## WTI Driver Service Salute

Thank you for your service and hard work.

### October

Caradio Murphy 1 year  
John Kennedy 1 year  
Kenneth Herrick 1 year  
James Cunningham 1 year  
Chris Casiday 1 year  
Michael Burkholder 1 year  
Donny Bryant 1 year  
Clifton Byrd 1 year  
Demante Brown 1 year  
Javaris Williams 2 years  
David Varnedore 2 years  
Andrew Jackson 2 years  
Nicoleyer Richardson 2 years  
Norman Gilreath 2 years  
Jon Craig 2 years

Jerry Boykin 2 years  
Gregory Thornton 3 years  
Jimmial Harrison 3 years  
Jeffrey Fochtman 4 years  
Troy Morris 5 years  
Danny Wall 10 years  
Tony D. White 16 years

### November

Michael Martin 1 year  
Brandon Raines 1 year  
William Hearnon 1 year  
Christopher Ussey 1 year  
Shain Miller 1 year  
Richard Hoffman 1 year  
Lloyd Savage 1 year

Bernard Walker 2 years  
George Thibideau 2 years  
Jason Ferguson 2 years  
Herman Alston 2 years  
Roy Carter 2 years  
Juan Piloto 3 years  
Frederick Bagley 3 years  
Leandrew Banks 3 years  
James Holliday 4 years  
Samuel Eldridge 4 years  
Richard Gold 4 years  
Kelvin Grady 5 years  
Anthony Minch 6 years  
Michael Gaines 6 years  
Todd Easterling 6 years  
Clay Sigler 7 years

William Knox 18 years

### December

Chris Anderson 1 year  
Michael Burns 1 year  
Charles Miller 1 year  
Caleb Reynolds 1 year  
Chase Wienke 2 years  
Rusty Drury 3 years  
Stephen Turberville 3 years  
Terrance Maxwell 4 years  
Lawrence Williams 4 years  
Matthew Hill 5 years

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## WTI Staff Service Salute

Thank you for your service and hard work.

### October

Larry Baker 5 Years  
Guy Martorana 2 Years

### November

Eugene Sims 7 Years

### December

Michael Holmes 12 Years  
Jason Quinn 8 Years  
Zach Swindall 2 Years  
Bryan Blocker 1 Year

*Billie Jean Moore  
HR Specialist*



# The Christmas Story Offers Hope to the World

Economic uncertainty, new leadership, stock market decline, job losses, and fear are just some of the challenges we all face as Americans. All these things, have caused hope to evaporate and many have sunk into depression. In this atmosphere, Christmas could not come at a better time. Yes, I know that Christmas comes every December 25, but this year the timing is impeccable.

The shepherds were watching their sheep when they were frightened by the appearance of an angel. This heavenly visitor calmed their fears and gave them some news. **“I bring you good news that will bring great joy to all people. The Savior—yes, the Messiah, the Lord—has been born today in Bethlehem, the city of David! Then, the choir showed up praising God and saying “Glory to God in the highest, and on earth peace to men on whom his favor rests.”**

Today, we are starved for good news, and yet, the Christmas story reminds us of a Savior, a Messiah, and a Lord who came many years ago to bring us peace. The baby of Christmas grew up and today, he is hope of the world.

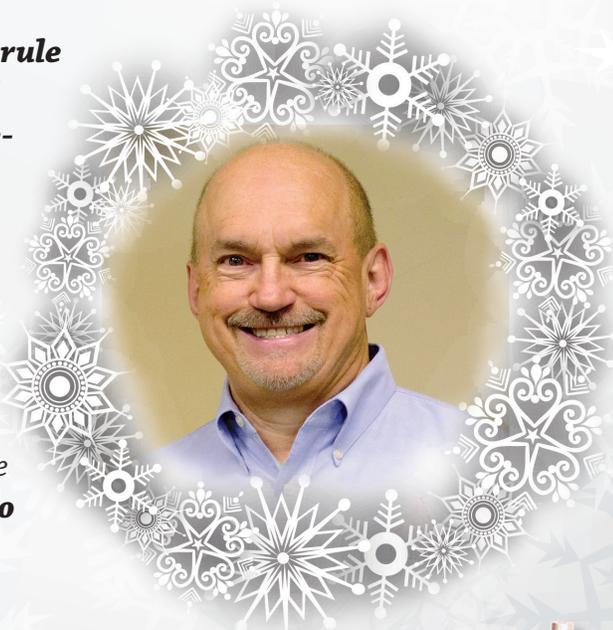
When the shepherds heard the good news, they hurried off and found Mary and Joseph, and the baby, who was lying in a manger. That encounter with Jesus changed the shepherds forever. They left Bethlehem glorifying and praising God for all the things they had seen and heard. The words of the angel were true, and the shepherds started telling everyone.

In Paul’s letter to the Church of Rome, he speaks of the coming of the heir to David’s throne. He is clearly referring to Jesus and how men will place their hope in him.

.... **“The heir to David’s throne will come, and he will rule over the Gentiles. They will place their hope on him.” I pray that God, the source of hope, will fill you completely with joy and peace because you trust in him. Then you will overflow with confident hope through the power of the Holy Spirit. Romans 15:12-13**

Just as Paul prayed for the Church in Rome, I pray for you that God will fill you with joy and peace as you trust in him. I also believe that in spite of all the uncertainty that we face, you will overflow with confident hope through the power of the Holy Spirit. Remember, the **Christmas Story offers hope to you and the world.**

Gaylon Benton  
Corporate Chaplin



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## **WTI Transport's Mission Statement**

“WTI Transport’s mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic.”