

WTI Transport Newsletter



Don Daseke Offers Company Drivers Stock Ownership Program

“From the beginning, our plan was to have a stock program for all of our employees, including an industry-first public stock plan for our company drivers. They have a very tough job, and we respect them greatly. Giving our people the opportunity to be owners in Daseke is a great day for me on a very personal level.” - Don Daseke.

On June 1st the “2017 Daseke Employee Stock Ownership Awards Program, the first-ever public stock program for long haul truck drivers, became a reality. A week earlier on May 22nd WTI and all other Daseke Operating Companies rolled out the “2017 Daseke Employee Stock Ownership Awards Program”. Our company drivers were sent a letter from Rendy Taylor introducing the program and included links to the details of the plan. Essentially, company drivers are awarded \$4,000 worth of stock units after they have worked one full calendar quarter with ownership of stock units vesting at a rate of 20% annually.

In Rendy’s letter he provided links to the 2017 Daseke Employee Stock Ownership Awards Program video and Frequently Asked Questions (FAQs). These two sources provide a great way to learn about the stock program. You’ll find reviewing each a few times helpful. This video, along with the FAQs are available on WTI’s HR Connection Benefits portal: www.hrconnection.com. To access the portal type in the Username: Wemployee9590 and the Password: Employee6.

WTI Family Fun Day

The sound of kid’s laughter & excitement could be heard coming from the Ray Jenkins Arena on April 29, 2017 from the 2nd Annual WTI Family Fun Day! Kids were standing in line to get their faces painted and to have a balloon animal or person crafted just for them! The excitement on their faces as they played in the inflatables made us adults all smile!!! Adults & kids were marking off numbers and yelling BINGO to try to win prizes!! Some folks showcased their talents and sang their hearts out at the Karaoke tent! The ice cream eating contest was a fun addition to this year’s activities!! We captured some really fun photos of those who participated. We captured some silly poses at the Photo Booth. Our DJ did a fantastic job again this year with our music and announcements!

We celebrated our Driver Associates of the Months for 2016 & announced our Driver Associates of the Year! Congratulations to everyone who earned this award! We are proud of each of you! To continue with the celebration, we recognized our Employees of the Months for 2016 & announced our Employee of the Year! Congratulations to each of you who earned Employee of the Month & Year!

Crimson Tide Football Game Tickets, Gift Cards, TV’s, Fishing Gear, Weather Stations, CASH and other prizes were given away this year! Everyone really got excited whenever we said, “The next prize is CASH!” What were your favorite prizes that were given away?

Thank you to each and every one of you who came to spend the day with us!! We really enjoyed getting to know you and your family a little better!! We hope you had a great time & we hope that you will make plans to attend again next year!

*Billie Jean Clayville
Family Care Specialist*

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A Message from Rendy Taylor



Summer is here and it is going to get HOT, make sure to drink plenty of water and take precautions to reduce the risk of getting too hot. Freight levels and rates have increased in the past few weeks, this is great for everyone. It appears that the economy has picked up and many people are buying and building more than they have in some time. What this means for us is, there is more freight availability to choose from and that means more opportunity to make money. Because we are a percentage pay company, you guys, our drivers, get pay raises before most of the other drivers in the industry get one. So enjoy what we have and let's take advantage of every opportunity, but as always remember Safety is First, in everything that we do.

Want to make even more \$MONEY\$, get involved in our driver referral program. We have some drivers here at WTI that are reaping big paydays by referring drivers to us. All you have to do is, when you see drivers who are driving for other companies; talk with them about coming over and driving for WTI. Give them your business card and get them on the phone with our recruiting department and we will take care of the rest. This is a great opportunity for you to make extra money, give our recruiting department a call and get started making more money. I guarantee you this will be the easiest money that you make.

As I stated above it is summertime and the highways will be congested with families taking vacations, so always, look out for the other person and drive defensively.

Thank you for making WTI the company that it is today, I appreciate each and everyone here at WTI.

Rendy Taylor

News from Operations

Time flies when you are having fun. Well.....that is how the old saying goes. 2017 has been a much better year due to rate increases. I want to give a special thanks to our sales team and the hard work they have put in so far this year. We believe this strong economy will continue and due to your excellent service it puts WTI at the top of shippers list. You are our face out on the road and we appreciate your hard work and positivity with our customers. There is nothing better than a call from a customer praising our drivers for work well done.

Another key area I want to focus on is making sure the products you are hauling are properly secured and tarped if need be. We still see occasional claims where a driver does not tarp a load when they think they can outrun weather or untarp at a customer with impending weather in the area. Please continue to focus on "tarp before you start". This can be avoided many times by calling your Fleet Manger and determining what to do. Always get your FM involved and that will many times exonerate you from a possible issue/claim.

My last comment is to be extremely careful with the upcoming summer heat. Make sure you stay hydrated and take breaks before getting overheated. Many of you still have the cool towels we gave out the last few years and they are very helpful. As a driver told me recently it is wise to get other drivers to assist you when days get hot. Helping your fellow man can help you both. Thanks again for all you do and keep up the good work!

Darren Lee
VP Operations



Meko Stewart “WTI’s Employee of the Year”



On April 29, 2017 Meko Stewart was announced WTI Transport’s 2016 Employee of the Year. Meko joined WTI in May of 2001. During her 16 year tenure she has contributed to WTI as Recruiting Manager, Manager of Driver Relations and Retention, Driver Qualifications Manager and currently as our Recruiting Specialist based here in Tuscaloosa.

Meko, a Tuscaloosa native, is married and has one son. Meko regularly contributes to the WTI Newsletter with her Food Truck articles.

Congratulations Meko. We thank you for your genuine care and concern for our drivers as well as the skills and experience you bring to our company.

Employee of the Month

Congratulations to each of you for doing an outstanding job!



May – Anthony Prewitt



June – Ray Breeding

WTI 2016 Driver Associates of the Year

We are pleased to announce the following Driver Associates were named “WTI Transport Drivers of the Year”. To each of you, the entire company is grateful for the way you represent yourself and conduct business with our customers and the general public. Your focus on Safety and professionalism is outstanding. We thank you for all that you do day in and day out and for being part of our family. Congratulations for being “Drivers of the Year”.



Kelley Clair
Company Driver



Will Rice
Owner-Operator



Michael Roy
Lease Purchase



Joe Hartsfield
Lease Maintenance



Driver Associates of the Month

Congratulations to each of you for doing an outstanding job!

Based on Revenue, Fuel Compliance, MPG's, Safety & Length of Employment, the following Company Drivers have been selected for:



April - Ricky Statham



May - Terry Simpson



June - Michael Dean

Based on Revenue, Deadhead %, Loads Per Week, Safety & Length of Employment, the following Owner/Operators, Lease Purchase & Lease Maintenance Drivers have been selected for:

Owner/Op



April - Lorne Patterson

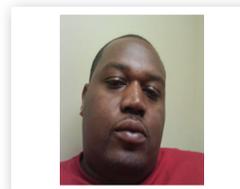


May - Lashawn Murray

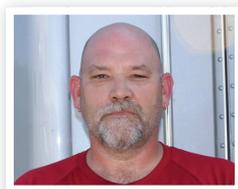


June - Eric Mugo

Lease Purchase



April - Rodriguez Smith

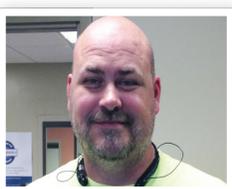


May - Norman Gilreath



June - Andrew Jackson

Lease Maintenance



April - John Kennedy



May - Chuck Parker



June - Justin Barefoot



Planning Ahead Will Take You Further Down the Road

I've always had a passion for the trucking industry. It began when I was a little boy growing up on a farm. I would sit behind the wheel of my grandad's parked farm trucks and dream of driving that big rig. Whenever a truck driver delivered something to the farm such as grain, cattle or building supplies, I always caught a ride with the truck driver and enjoyed every second of it.

The trucking industry has always appealed to me because it is, in my opinion, a good, honest way for someone to make a living. Drivers, always known as "Knights of the Roadway," have been the "silent professionals" out there on the roads of our nation. There's a lot of truth to back up these titles of respect. You know, a lot has changed since Henry Ford put the first trucks out there to haul our country's freight. However, the truck driver remains, and it's the truck driver who easily rolls with the changes while yet continuing to haul the goods.

Federal DOT announced in late November 2015 that the electronic log mandate will become effective in December 2017. All trucks manufactured after 1999 will be required to be equipped with electronic log devices that are connected to the tractor engine ECM. Most every driver out there on the roads today is already equipped and using electronic logs. So, what's changed that much, other than no longer needing a pen and calculator for paper logs? The Hours of Service Regulations haven't changed. So, what's the big deal when I transition to electronic logs?

I can't stress enough the importance of developing the habit, which becomes the practice, of good trip planning. Let's face it, there are some things that are beyond our control that we must face each day. Not enough truck parking at truck stops and rest areas. More traffic on today's highways than there ever has been in the past. Unexpected weather conditions, detours, road constructions and on and on.

We can't predict the unpredictable. However, we can plan to encounter the unpredictable. I make a point in every driver meeting to mention some practices that can help a driver be more productive and successful. Think about a few of these things.

Monday Morning Deliveries

Think about the advantages of being at my customer's location well ahead of my scheduled appointment, regardless of having to load or offload, with my ten (10) hour break behind me. By doing this I've reduced my potential for having limited hours on my next dispatch assignment as well as reduced my stress level in trying to hurry to meet an appointment time. While there are occasions when we have to wait around in shipper or receiver facilities, I've probably got some on duty and driving time available once I do leave their property. I can get on down the road and be focused on my next assignment. Plus, I'm well rested from my break that finished before my first appointment time. Everything is done safely, legally and I'm being productive.

I want to utilize my time wisely, avoiding any deadhead miles that aren't necessary and finding safe, secure parking areas for my rest breaks well before my available hours of service expire. You can be successful and remain productive using electronic logs. Again, the requirements haven't changed. Think about the advantages of planning your trip.

WTI's mission is to maintain our safety culture and help our drivers in any way to allow you to be successful. Yes, it's a different day and time. Yes, some things have changed. Yet, if I'm being a pro, planning my trips carefully, being safe in every part of my job, I'm on track to being a more satisfied, happy and healthy truck driver.

The Heat Is On

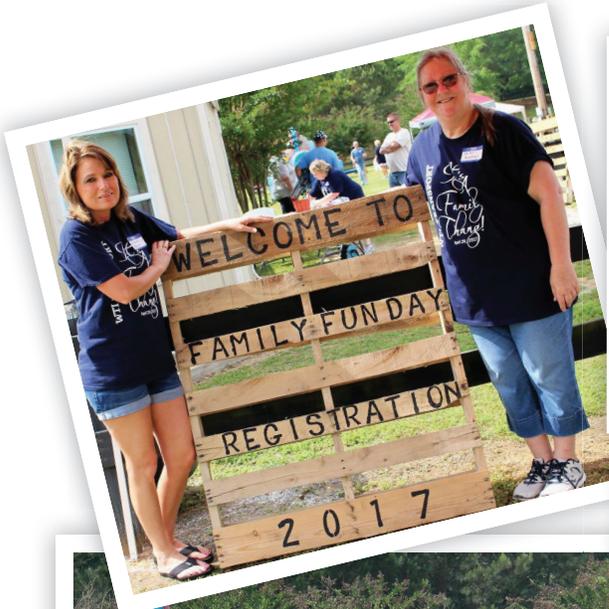
Summertime is quickly approaching and Spring has been relatively a warm one. Just a reminder, stay hydrated by drinking plenty of fluids. Water does the body good, our bodies need water. Stay hydrated and try to handle the heat wisely.

Be Safe!

Jem Blair
VP Safety



WTI Transport's





Family Fun Day





Best of the Best MPG

MARCH TOP 10 MPG'S

Dominix Ball	7.4
Jowaine Overby	7.4
Joseph Edwards	7.2
Marvin Mcdell	7.1
Kevin Boquist	7.0
David Dunn	7.0
Jimmy Thompson	7.0
Sytaniel Varnado	7.0
James Vanhorn	7.0
Jeffrey Fochtman	6.9

APRIL TOP 10 MPG'S

Dominix Ball	7.8
Joseph Edwards	7.4
James Vanhorn	7.3
Judson Charlton	7.2
Willie Peebles	7.1
Ulysses Salter	7.1
Marvin Mcdell	7.1
George Gibbs	7.1
Andrew Day	7.1
Jowaine Overby	7.1

MAY TOP 10 MPG'S

Dominix Ball	7.5
Joseph Edwards	7.4
George Gibbs	7.3
James Vanhorn	7.2
Adrian Thomas	7.2
Cedrick Royal	7.2
Marvin Mcdell	7.2
Judson Charlton	7.2
Eric Watson	7.2
Howard Hackett	7.1

SUMMERTIME IS HERE!!!!!!!

The temperatures are rising so make sure you are taking care of yourself first by taking in plenty of liquids to hydrate & keeping yourself cool whenever possible. As you take care of yourself take the time to make sure you are doing everything you can to take care of the equipment that you are operating. These hotter temperatures take a toll on your equipment as well.

- Pre-trip & post trip, before you start your day and when you finish up your day these two actions that you can take is what can make you successful or not.
- Engine issues— need to be caught early, so watch for temps on your gauges rising and excessive coolant or oil usage.
- Be sure that you have you're a/c system checked when you come in for a service; you cannot survive these hot days and nights with your ac working properly.
- If you are having ac problems & cannot get it fixed immediately, ask to be put into a hotel, we do not want any of our people exposed to trying to sleep in a hot vehicle.
- Air pressure most critical point in tire life. Not checking tire pressure can lead to casing failures, blowouts, irregular wear, or waiting for a service truck on the side of the road. Owners & Lease Purchase /Lease Maintenance Operators as you check your truck make sure you are checking the trailer tires for the same things. Drive & trailer tires 105psi—steer-110psi—super single—110 psi.

Truck Washes Why does WTI think it is so important to keep a clean fleet? Because it portrays the image that we are a safe & professional. Our company trucks are required to be cleaned twice per month so don't waste the opportunity to get this done!!!

The Maintenance Department is here to serve our drivers, please contact us if we can help in any way!

Alan Martin
VP Maintenance

Great Job Allen

We received a phone call from a motorist who was very pleased with one of our drivers. The lady explained she has a 3 truck business in Alaska, and she knows all too well how motorists call in with complaints, but very rarely with compliments. Caller, (Miss Taylor), further stated she followed our driver for quite some time before exiting the roadway, where she honked her horn and rolled down her window to wave to our driver. Miss Taylor says our driver, followed every rule of the road, using turn signals for lane changes, not following closely, and adhering to all speed limit signs. Miss Taylor further stated this driver was courteous to all of the drivers around him and was a pleasure to travel with. Please let driver Allen Redding know he is doing a fantastic job!

Thanks Allen for your professionalism and commitment to safety.



The Power of Words



Everyone who uses email must deal with spam and forwards, and if you are like me, you are quick to hit the delete button. Over the years, the following story has made its rounds. Take the time to read it, and if you've read it before read it again.

There once was a boy who had a very bad temper. His Father gave him a bag of nails and told him that from now on, each time he lost his temper, he must hammer a nail into their beautiful white picket fence. The first day the boy drove in thirty-seven nails.

Over the next few weeks, he learned to control his anger — the number of nails he hammered daily gradually dwindled down. He discovered it was easier to hold his temper than to go outside and drive those nails into the fence. When he told his father about this, he suggested that the boy now start pulling out a nail for each day that he was able to hold his temper. Finally, the day came when the young boy was able to tell his father that all the nails were gone.

That evening, he took his son by the hand and led him to the fence. He said, "Son, you have done well but look at the holes you've made here. Our beautiful fence will never be the same. When you say things in anger to the people you love, they leave deep, ugly holes just like these. It won't matter how many times you say I'm sorry, the wound will still be there".

This little story is a great reminder of the power and lasting impact of words. Sometimes we even say: "Sticks and stones may break my bones, but words can never hurt me." Truth is words do hurt and our tongue is the most difficult member of our body to control.

Proverbs 18:21 speaks so clearly to this issue. **"The tongue has the power of death and life. And those who love it will eat its fruit."** Let's take control of our tongue and use it for life, blessing, and encouragement to everyone.

Gaylon Benton
Corporate Chaplain

WTI Recognized for Outstanding Service

WTI Recognized for Outstanding Service

ACIPCO's Scott Norton, Barry Willingham and Rance Wetzel presented WTI with the 2016 Award of Excellence for Outstanding Service. Accepting the award was Darren Lee and Jack Potthoff. This was the sixth consecutive year WTI was honored by ACIPCO. We thank all our drivers and staff that helped make this possible.

Lease Department

The freight rates are strong and we have plenty of freight to cover. Now is a great time to be a lease driver if you are committed to working hard. Our Lease Maintenance program is a great way to get started as an independent contractor without the worry of a maintenance bill. Some drivers use the LM program as a stepping stone to lease purchase. Please let me know if I can help you become a lease driver this summer.

I look forward to hearing from you!

Will Akins
Leasing Manager



WTI Driver Service Salute

Thank you for your service and hard work.

April		Terry Green	1 Year	David Croft	2 Years	Milford Samuels	3 Years
Lawrence Williams	12 Years	Clemmy Harris	1 Year	Avian Day	1 Year	Anthony Harris	3 Years
Eugene Lawrence	8 Years			Kyle Cross	1 Year	Karl Taylor	3 Years
Dennis Brinson	8 Years	May		John Thomasson	1 Year	Ivy Willis	2 Years
James Howard	7 Years	Ronnie Millsap	14 Years			Steven Wilson	2 Years
Douglas Asbridge	6 Years	Dean Haggerstrom	13 Years	June		William Landers	2 Years
Lorne Patterson	6 Years	Rodney Adams	9 Years	Bobby Atkins	21 Years	Johnny Daniel	1 Year
William Edwards	5 Years	Jerry Lowry	5 Years	Willie Peebles	15 Years	Irvin Cooper	1 Year
Joseph Jones	4 Years	Brandon Haver	5 Years	Ronald Henry	8 Years	Kendrick Robinson	1 Year
Tony Jones	4 Years	Christopher George	4 Years	Scott Reddick	8 Years	Billy Johnson	1 Year
Kelley Clair	3 Years	Demetrius Brown	4 Years	James Spencer	6 Years	Frank Robbins	1 Year
Percy Jackson	3 Years	Gregory Ellison	4 Years	Willie Cooks	5 Years	Brandon Williams	1 Year
Steven Watkins	3 Years	Steven Carpenter	3 Years	Eric Carpenter	4 Years	Noah Watkins	1 Year
Curt Gauthier	2 Years	Paul Jones	3 Years	Michael Roy	4 Years	Michael Johnson	1 Year
Christopher Daniel	2 Years	Thomas Sharpe	3 Years	Johnny Anderson	4 Years	Harry Hogan	1 Year
Jerry Haynes	2 Years	Daryl Harper	2 Years	Van Averhart	3 Years		
Michael Burleson	2 Years	Hubert Worthen	2 Years	Justin Barefoot	3 Years		
Stephen Frazier	1 Year	Bradley Skaggs	2 Years	Charles Miller	3 Years		

WTI Staff Service Salute

Thank you for your service and hard work.

April		May		June	
Bruce Brinyark	17 Years	Mike Hamner	18 Years	Meko Stewart	16 Years
Darren Lee	16 Years	Anthony Prewitt	17 Years	Allyn Williford	9 Years
Alan Martin	12 Years	Jesse Hines	17 Years	Lee Collins	2 Years
Josh King	4 Years	Christie Baker	5 Years		
Kelli Schlatter	4 Years	Melissa Hall	3 Years		
Ray Breeding	3 Years	Kirk Legrone	1 Year		
Phillip Wesner	3 Years				
Justin Lenahan	1 Year				

*Billie Jean Clayville
Family Care Specialist*

WTI Birthdays

We'd like to wish our Driver Associates & Staff a Happy Birthday.

April	Will Akins	Kevin Boquist	Thomas Sharpe	William Delaney
Lee Samuel	Anthony Harris	Melissa Hall	Michael Johnson	Ricky Dantzler
Charles Strohm	Thomas Smith	Kyle Cross	Willie Cooks	Howard Hackett
Terry Simpson	Randall Spears	Bruce Hayes	Michael Holmes	Ezell Mason
Natahn Cannon	Alexander Marshall	Bobby Atkins		Troy Morris
Jeff Fochtman	Norman Gilreath	Harry Hogan	May	Andrew Day
Ricky Statham	Brandon Williams	Carlos May	Dennis Taylor	Kasey Ward
Dennis Spangler	Marlowe Rooks	Courtney Johnson-Shaw	Gary Gentry	Shawn Bellew
Chuck Parker	Quentin Hill	Jimmy Cobb	Harold Doremus	Josh King



Ronald Henry
Mark Vulich
William Hamler
John Kennedy
Jack Potthoff
Christopher Cook
Bryan Jaynes
Gerald McWilliams
Daniel Williams
Lorne Wilson
Jerry Lowry
Justin Farmer
Aubrey Aaron

Otis Washington
Major Akins
Karandiz Ervin
James Marshall
Harold Street
Josh Weaver
Thalbert Walker
Roger Mcgee
Jessie Witherspoon

June

James Howard
Curt Gauthier

Curtis Miller
Marow Collins
Stanley Hollins
Garry Leonard
Curtis Salter
Jennifer Baker
Akilah Wilson
Samuel Dixon
Alan Martin
Kenneth Sherbett
Joe Hartsfield
Stephen Frazier
Julius Rivers

Ulysses Salter
Christopher Weekley
Joseph Dison
Stephen Reed
Reginald Robinson
Steven Davis
Rusty Drury
Andrew Smith
Derrick Craft
Billy Johnson
Trent Bondy
Michael Gaines
Brandon Haver

Toris Johnson
Stefan Anderson
Terry Brown
Warren Hambright
Phillip Wesner
Mario Delatorre
Allen Gay
James Wilson
Danny Wall
Steven Kimbrell

Happy Birthday Celebrations for our Driver's Spouses & our Employee's Spouses

April

Tina Cork
Keyonna Johnson
Helen Jensen
Sharon Hamler
April Zanders
David Mercier
Natalie Viens
Latonya Moorer
Paulette Gentry
Sarah Huckeba
Beverly Davenport

Julie Hudson
Kelly Ward
Taneshia Shaw
Lanita Hill
Diana Hudson
Chaka Worthen
Sarah Snyder

May

Pam Drury
Sandy Carpenter
Mary Spangler

Michele Blair
Sha Cannon
Kroka Render
Lorraine Fochtman
Kim Rexwinkle
Lisa Hufford
Tammy Reed
Lanesha Hedgeman
Kristal Dunn
Lakeshia Robinson
Angel Haver
Tammy Gay

Kim Lewis
Jennifer Jones
Marta Redding
Tammy Kershaw
Susan Rice
Cindy Gail

June

Temeacher Huff
Elizabeth Jernigan
Tim Stewart
Lisa Gann

Gwen Gutierrez
Velma Mccullough
Edna Mason
Melissa Brinyark
Rachel Williford
Brooke Sullivan
Dina Kelley
Valrie Samuels
Dawn Rushing
Denise Frazier
Elizabeth Akins

Happy Birthday Celebrations for our Driver's Children & Employee's Children (age 18 & younger)

April

Journi Rancher
Paul Johnson, Jr.
Paige Williams
Joey Dean
Charles Marbra
Summer Frazier
Dean Dinges
Ancer Redding
Trinity Byrd
Tacora Worthen
Rodricuz Collins
Evan Hewitt
Randall Spears Iii
Destiney Worthen
Asia Harris
Elizabeth Hewitt
Trinity Cooper
Imani Jackson

Lanay Townsend
Brayden Lewis
Riley Dunn
Malinda Roberts
Zi Marshall
Julianna Gilreath
Nonie Sharpe
Chloe Sisson
Mikesha Spencer
Brandon Cox
Ricky Matthews, Jr.
Sebastian Rosario
Prezell Mason, Jr.
Donavan Ambrose
Rylan Duncan
Dana Wilson
Mia Sanford
Laura Brinyark
Hayden Sisson

Ashlyn Walker
India Zanders
May
Jaeger Averhart
Zyhon Rinchere
Symone Jackson
Emmalee Piriz
Skyler Seabrooks
Livia Brown
Rashellie Crawford
Jennifer Robinson
Layla Haley
Paul Dinges
Tommy Sharpe
Aviah Hogan
De'aria Stewart
Leon Lewis
Joseph Wohlers

Jade Thompson
Katelyn Robinson
Antonio Hawkins
Emma Croft
Tres King
Kylie Ritchea
Jaxson Aaron
Joshua Roberts
Ryker Phillips
Gunnar Averhart
Javis Johnson

June

Devin Williams
Aniya Mason
Tamar Parker
Aubriana Brown
Keyshauna Taylor
Joshlynn Ritchea

Kaitlyn Walker
Tony White, Jr.
Jacob Bellew
Emily Goodwin
Jamyha Johnson
Christina Thomas
Christal Thomas
Jeremy Rosario
Batson King
Talia McClendon
Jeremiah Worthen
Sammy Jackson Iii
Arriona Brinson
Alexis Worsham
Matthew Stockwell
Dewayne Land
Alyssa Thomasson
Adam Watts

If your child's birthday was during the months shown & they aren't listed, please email bclayville@wtitransport.com with child's name and birthday (month, day & year).

WTI Transport, Inc
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WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."