

WTI Transport Newsletter



Moving Day at WTI.

I thought I heard someone singing "...over the river and thru the woods to the new terminal we go; our GPS knows the way to carry our truck, over the black and endless road

For many it felt like Christmas, the anticipation and finally opening our gifts. Administration, Accounting and Payroll paved the way followed by Recruiting, HR, Safety and Operations. Shop completed the move at the end of May.

On moving day the old terminal was a buzz of activity. Chatter and excitement filled the terminal. The moving folks were packing, loading and dollying around tight quarters. Staff made multiple trips in and out the building to their vehicles. You never realize how much "stuff" you have until you move.

Getting from the old terminal to the new was easy. Once you make it to Joe Mallisham Parkway proceed thru the toll booth and over the river; take your first right on to Industrial Parkway and then your first left on to Commerce Drive. You'll spot the WTI banners as you approach. Before the end of the road you'll find the shop and corporate office beneath the US and WTI flags.

As you turn right towards the shop, you'll get a sense of the spaciousness of the shop and terminal property- it's about 18 acres. We're excited our driver's will now have more than ample space on the yard and have a newly built Driver's lounge. There will be excellent amenities and driver services available as well as a new basketball court.

We thank all our driver associates and staff, who through their hard work, made this happen. We are truly blessed to have great associates and such a wonderful facility.

*Guy R. Martorana
Director, HR*

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A Message from Rendy Taylor



Summer is here and it is HOT, make sure you are drinking plenty of water and not over exerting yourself in this heat. There are many exciting things happening in the Trucking Industry and it is a Great time to be a Trucker, especially here at WTI Transport. We have moved into our new terminal, or maybe I should say we are about 85 percent moved in, and we think you are going to love it. We have 18 acres of land compared to the 3.5 acres we had at the old location, so there should not be a problem with parking or turning around. We are almost finished with the driver facilities, and we can't wait for you to start enjoying it. We will have 2 separate drivers' rooms, one will be equipped with two large flat screen TV's, free laundry service, showers with changing areas, and a break area with free drinks along with food and snacks. In the second driver area we will have an exercise room with different types of machines, we will also have a quiet TV room with comfortable recliners so you can get some rest while you are here, and there will also be a break room, just like the one in the first driver's area. Also, some of you have asked for a basketball court and we are building one for you, hopefully we will have it ready in the next couple of weeks, look out LeBron.

As I stated in the first paragraph, it is exciting times for the trucking industry; the economy seems to have turned and many people are buying and building more than they have in a long time. What this means for us is, there is more freight available for us to choose from and there is opportunity for us to get rates up. Our sales team has already raised some rates with our customers and we are on the verge of going for the second round of rate increase. You guys know that every time we get a rate increase that means more money for each of you. Because of us being a percentage pay company, you guys get a pay raise before most of the other drivers in the industry get one. So guys enjoy what we have and let's take advantage of every opportunity, but always remember, Safety is First and Service is Second when you are out there driving that truck.

The last thing that I wanted to talk with you about, is our new Driver Rewards Program that we started back in April, the program is called "Drive for the Gold." This program is another great way for us to recognize and reward you for the job that you do. You are rewarded points for many different reasons; some are for surveys you take, trivia games, job recognition, longevity, additional training, and many other things. Our goal is to have everyone participating in the program, once you get started it is addictive and you want more points. The points you receive can be redeemed for merchandise (household, personal, toys/games, and many other), that is where your wife and kids come in. I don't know if any or many of you remember this, but it is a lot like the green stamp store, when your mother or grandmother bought groceries they were given green stamps based on the amount of groceries they bought. With these green stamps they filled up stamp books and carried them to the green stamp store and redeemed them for different types of merchandise. This is a lot of the same method, except you receive points that you can view on the computer and redeem them when you so desire. The more points you receive the more merchandise you can get, this should really help out with Christmas, anniversary, and birthday presents. So get on board and let's "Drive for the Gold."

Rendy Taylor

Is the Grass Always Greener...?

Over the years I have seen driver retention become a focus for many companies. This has been long overdue and drivers deserve the opportunity to see their families more often. The industry for many years did not take this into account and drivers failed to meet many obligations they had promised at home. I think this has changed drastically in the last 5 years.

WTI has been in the short haul side for many years and it has afforded us the chance to keep many drivers close to home in the south. We also still give drivers the chance to run in our regional fleet with the opportunity to get home each weekend. We want to hear from you if we are not meeting our obligations and see what we can do to remedy the situation. I hear from many drivers who are getting offers from companies to run "high dollar" freight and be home nightly. I am not saying that opportunity is not there, but the old saying "if it sounds too good to be true then it probably is" probably is more accurate. A lot of companies are seeing more freight capacity right now and are selling it for the long term. We feel the upswing ourselves, but we are built for the long haul of your career.

I would also challenge each driver to look at each carriers CSA scores and inquire about it with their recruiting department. Make sure you are informed about what the scores mean and what they can do to you. If a company is deficient in more than 2 of the 7 BASICS then you should ask more deeper questions. Some of these scores may cause you to be inspected more often and increase your chance for violations (company owned equipment—what shape are they in?). These scores may eventually catch up to you and companies will evaluate you on your score.

The business has changed so much over the years, but finding a good solid home is so much more important. A study was done some years back and it said that a driver and his company took some 6 months to get to know each other (knowing the running lanes, drivers likes and dislikes). It also stated that drivers past that point were more successful due to their relationships and familiarity to the overall company. It is really like any other relationship we have in life. It means that both sides need to trust one another and respect each other. At WTI I feel that is our biggest asset that we get to know our drivers and are open to hearing what you have to say. We will not always be perfect, but it should be our goal to meet or exceed each drivers expectations.

So...the next time you are looking around please ask the question: Is the grass really greener over there or is it a mirage? You deserve the right answers because our drivers are the BEST in the flatbed industry!

Darren Lee
VP, Operations



Greetings to all Driver associates

Summertime is here and rates and freight opportunities are some of the best I have ever seen in years. I would like to take a moment and thank you for the job you do for WTI and take an opportunity to talk with you about helping WTI bring on more drivers because of the great deal of freight we are missing each day.

Over the last six months of 2013 and 2014, we have seen the economy come roaring back from levels not experienced since before the 2008 recession. Rates and freight opportunities are opening up all over the country for WTI Transport. We are keeping our drivers busy but need more drivers to help our customers be truly successful.

Each and every day we are fielding calls from New Shippers wanting to do business with WTI. They're offering sheet rock, lumber, aluminum, steel, machinery, pipe and more. However, we're just not able to bring on as many new customers as we'd like. Due to this increase in freight, we are having a challenging time taking care of existing customers. Simply put, we need to grow our fleet to be able to help all the shippers calling in.

If you are wondering how you can assist, it would be great if you could help us find qualified drivers to bring on board. Your help would increase our ability to offer all existing and new potential customers the trucks they urgently need.

WTI Transport has a great driver referral and sign on program. This would be an excellent opportunity for you to make a lot of extra money by simply talking with other drivers and referring them to WTI Transport. The referral bonus can bring you from \$1,000 to \$1,500. per driver hired. Please contact Meko Stewart, Elisabeth Ashworth or Josh King in Tuscaloosa by calling 800-828-6452. All you need to do is give them the driver's name and number and they will follow up with your driver.

Again thank you for all you do and for helping us find new drivers.

Jack Potthoff
VP Sales

WTI Rewards Program

The Rewards Program has been in full swing since April 14, 2014. There are over 4,000 great prizes available. Brand names item great for someone's spouse, son, daughter, parent or special friend.

Through this program, WTI driver associates accumulate points on a monthly, quarterly and annual basis. These points can be cashed in at any time for any item of your choice!

WTI Transport Reward Categories. Start earning your points today!

WTI Transport Reward Items	Schedule	Points
Daily Industry quiz	Daily	100
Accurate & Timely Log Books	Monthly	2,000
Zero Hours of Service Violations	Monthly	2,000
Online Safety Training (combination)	Monthly	2,000
No Preventable Accidents, Cargo Claims or Workplace injuries	Quarterly	3,000
Improved CSA Scores year over year	Annually	4,000
100,000 Accidents free miles	Annually	10,000
Annual Survey Completion	Annually	4,000
Birthday (awarded 15th of each month)	Annually	1,000
Orientation Completion	Per Occurrence	3,000
Longevity - 90 Days after start date	Per Occurrence	6,000
Years of Service at 6 months	Per Occurrence	10,000
Driver Referral at 90 days employment	Per Occurrence	20,000

As a driver who has been with us for 90 days or more, when you first sign in, you can complete the WTI Annual survey. Your input in this survey is highly valued and greatly appreciated. Your opinion is very important for us and will be used to identify areas needing attention and improvement. For drivers here less than 90 days, you can take the Orientation quiz and gives us your early job impressions thru the 7 day and 45 day surveys.

This entire program is managed online, through your personalized, WTI Rewards Program webpage. The website provides everything you need - including reward points you've earned. When you are ready to redeem your reward points, you will use this site to order your selected prizes. There's even a WISH LIST feature that tracks your progress toward your desired items. You may also find additional detailed points information on the MY ACCOUNT page.

Accessing the WTI Rewards Program website is easy.

Go To: www.driveforgold.com

Login: The letter "WTI" plus your Driver Code (for example, if driver code is BUSRI, login is WTIBUSRI)

Password: REWARDS (you will have to change this the first time you log in)

Get on line and track your points regularly!

Guy R. Martorana
Director Human Resources



Spring And Summer Safety 2014

Spring time is here and Summer is on the way. Warmer weather, green grass and blooming plants are flowers are always nice this time of the year. This is the time of year that in most areas, schools are closing, vacationers start their travels and there are more motorists on the highways. Our professional and safe drivers at WTI have to be extra careful during this time of the year, always driving defensively and safely. Focus on reducing your vehicle speed, keep a cautious following distance between vehicles and make safe, watchful lane changes.

The Safety Department is very excited about our recent terminal move. If you haven't dropped by the new terminal yet, please come by and see us. Safety is located on the first floor with Payroll Department and Operations. We look forward to seeing you and now feel like we have more space to meet with you, talk about how things or going for you and see where we can assist you in your day to day activities.

Safety welcomes Melissa Hall to the WTI Safety department. Melissa's responsibilities will be Safety Compliance, in particular Hours of Service compliance. Come by and welcome Melissa to the Safety Team. Melissa is quite experienced in the Safety Management field.

The Federal DOT has recently put some new requirements in place regarding DOT Physical Exams and Medical certifications. We're going to be seeing more focus on drivers' with diagnosed, or potentially diagnosed, sleep disorders or sleep apnea. As of May 21st, all medical examiners who perform DOT Physicals must be registered and certified with the Federal DOT. If a medical examiner did not receive this certification, and name doesn't appear on the National Registry, his or her DOT Physical's will not be valid. Get with the Safety Department if you have any questions about this new requirement.

Happy Summer to all. Keep those log books and e logs legal and compliant at all times. Driver safely, secure and protect your cargo, and keep on trucking. Drivers, we are here to support you. Let us support you and help you continue to be the safest drivers on our nation's highways.

Jem Blair
VP, Safety

Summer and Hot Weather Health Hazards

This time of year temperatures are soaring and risk of heat related illness become an issue. The primary health hazards associated with extreme temperatures are:

Warning Signs:

Heat Exhaustion vs. **HEAT STROKE**

Heat-related illness is **Preventable!**
 Stay somewhere cool
 Drink plenty of water
 Avoid sugar, alcohol & caffeine
 Wear light clothing

Paleness	Extremely high body temperature (103°F+)
Tiredness	Red, hot, dry skin (with no sweating)
Weakness	Rapid, strong pulse
Dizziness	Throbbing headache
Headache	Dizziness
Fainting	Nausea
Muscle cramps	Confusion
Heavy sweating	Unconsciousness
Nausea or vomiting	

STOP
 If you recognize symptoms of heat stroke, it is **LIFE THREATENING**. Get the person somewhere cool and seek medical attention **IMMEDIATELY**.

Watch out!
 If left untreated, heat exhaustion can progress to

Michelle L. Holshue, 2012
 Data on heat-related illness via CDC:
<http://emergency.cdc.gov/disasters/extremeheat/>

Sun Burn and Skin Disease – Sunburn is painful at best, but more importantly prolonged exposure is recognized as leading to melanoma, skin cancer, wrinkles and sunspots. Skin cancer is the most common form of cancer. Melanoma, the most serious form, accounts for 4 percent of skin cancer cases but causes 79 percent of skin cancer deaths, according to the American Cancer Society. **Prevention is simple.** Prevent sunburns and skin cancer by limiting exposure.

Use broad-spectrum sunscreens with a protection factor of 15 or higher that have a UVA and UVB block on the label. For the "hair-challenged", wear a hat to protect your head. Most truck drivers are well aware of "the truck driver's tan", the left arm only. Wear protective clothing to reduce exposure. As possible, avoid prolonged periods of exposure.

Heat Stroke and Heat Exhaustion – Any time the temperature rises to 90 degrees or above, the danger exists for heat stroke or exhaustion. **Heat stroke** often appears quite suddenly and is characterized by collapse, delirium or coma. Characteristics include diminished sweating; dry, hot skin and flushed face; rapid pulse; headaches, dizziness and irritability, nausea and vomiting; an extra high body temperature and an extremely rapid pulse. **Heat exhaustion** symptoms are different from heat stroke in that the skin normally is cold, clammy and covered with perspiration instead of hot and dry. The

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face is pale; other symptoms include a headache, loss of appetite, drowsiness, cramps of the limbs and abdominal muscles, faintness or unconsciousness. The pupils of the eyes are sometimes dilated. Recognize the symptoms and take appropriate actions, both are serious conditions that can be fatal under certain circumstances. To prevent heat stroke and exhaustion, your body needs to acclimate itself to new temperatures. The process can take five to seven days. During that time your body will adjust with continued exposure and heat will become endurable. The next best thing you can do is to drink plenty of water. You may need to drink as much as a quart of water per hour to keep your body sufficiently hydrated in hot weather. **Remember that caffeine or alcohol actually defeats your body's ability to retain hydration.** Wear light colored loose fitting clothing. Light colors reflect heat away from the body and loose fitting clothing allows the air movement around the body. Eat fruits and vegetables. They are high in water content and good to eat before working in the heat. Keep wet towels and ice packs in your cooler to apply to your neck and underneath the arms.

*Christie J. Baker
Director of Safety & Risk Management*

WTI's "Extra Mile" Referral Program

Tired of the same referral bonus, same pay no matter how many drivers you refer? As of July 1st, 2014 you will be rewarded for the "Extra Mile"! For years now WTI has been offering \$1000.00 referral bonuses for drivers that you get hired on. No matter how many you referred, it was always \$1000.00 dollars paid out into four payments. Our "Extra Mile" Referral Program will reward you for spending the extra time talking to prospective drivers about our great company!

The program is going to work as an incentive program and will last for one year. With each driver that is hired on through your recruiting efforts, you will earn an extra \$500.00. For example, if five drivers that you referred are hired in one year, your reward can potentially be \$10,000!!!! It is an easy way to earn extra income and the payout is as simple as 1, 2, and 3. There are no gimmicks or prizes; the program is straight forward and you will receive Cold Hard Cash!! Below is the way the program will work. This will be the same for Owner Ops and Company Drivers.

Driver A	Orientation	30 Days	60 Days	90 Days	120 Days	150 Days	Totals
Referral #1	\$500.00	\$500.00					\$1,000.00
Referral #2	\$500.00	\$500.00	\$500.00				\$1,500.00
Referral #3	\$500.00	\$500.00	\$500.00	\$500.00			\$2,000.00
Referral #4	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00		\$2,500.00
Referral #5	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$3,000.00
Total							\$10,000.00

Thanks,

*Josh King
Driver Recruiting Manager*

INFINITI-I: Online Safety Training

WTI Safety Department in April introduced The Infinite Intelligence -i platform, a product of the Vertical Alliance Group, Inc. Infinite allows WTI to deliver and track safety training to our associates anytime, anywhere with greater efficiency, development and protection. This web based program allows our associates to receive training on safety topics via smart phone, computer or iPad. Upon completion of training, drivers will earn reward points through our WTI Rewards Program. Our driving associates can access Infinti-i through our company's website www.wtitransport.com and WTI Rewards Program at www.driveforgold.com.



Lease Purchase Program

It is our mission to make WTI the absolute best place to lease a truck and we are on our way to making that happen. With "Brand Used" trucks, such as Freightliners and Peterbuilts, coming into our fleet; we are becoming equipped to handle the high freight summer season.

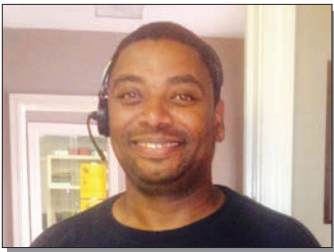
We are taking big steps to improve our program, however we still have some ground to cover. I, Stephan Williams, am the new face of the WTI's Lease Purchase Program (LP). I vow to continue the ongoing progress WTI is making to the lease purchase program and strive for improvements.

Even though I am new to the LP program, I am no stranger to the "WTI way" of doing things. I have worked for WTI for two years, dispatching drivers as a Fleet Manager. I have learned a lot about the trucking industry as well as WTI, the company. I will be able to assist you with our LP Program and anything concerning the company. My line will always be open. With more trucks on the way I look forward to putting our top drivers into a quality truck they can be proud of.

Below are the names of our fellow participants in our LP Program. These drivers have completed the program this quarter and are now considered Owner Operators!

Congratulations!

Cornell Duhon, Anthony Johnson, Lawrence Williams, William Edwards, Charlie Ponder, Marcus Fears, Derrick Dawson, Leonard Simpson, James Howard, John Edwards, Steven Monroe, Dexter Ford and Richard Gold!



Cornell Duhon



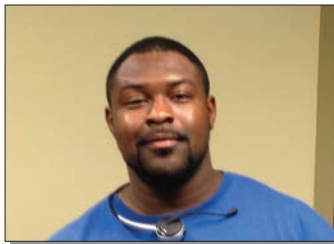
Anthony Johnson



Lawrence Williams



Dexter Ford



Charlie Ponder



Richard Gold



Steve Monroe

Stephan Williams
LP Manager

WTI Earned 3rd Place in ATA Safety Awards



The Alabama Trucking Association Safety & Maintenance Management Council's Annual Fleet Safety Awards took place March 24, 2014. WTI earned the 3rd Place Safety Award in General Commodities Line haul Division. These annual awards recognized companies and drivers who upheld the highest safety standards in the state for the previous calendar year. Companies with the best safety records in 14 different classes were awarded the Fleet Safety Awards. Safety records were determined by calculating the number of accidents per million miles driven within the state. Thank you to all WTI Driver Associates who made this possible. (Source information taken from ATA website).



Thanks from the Recruiting Department

A recent study just released on May 7th this year by HireRight asked 650 trucking companies what was the main source of recruiting drivers and 74% of the companies answered referrals. The same is true with WTI and with summer here and freight volumes picking up we appreciate every driver you can send our way. WTI has increased our "footprint" with customers immensely in the last few years. We have built strong relationships across the Southeast, Midwest, Southwest and East Coast. Because of the great service our drivers provide, we are now at the point where we need to grow to keep the customers satisfied. In turn, our freight rates will increase which means our driver pay will also increase. So when you're out on the road talking to other drivers, tell them about your experience at WTI. By doing this you'll receive a Referral bonus when they are hired and in turn this will help our driver force get more loads and higher rates. In the end it is a win win situation for everybody! Below is a list of current drivers that I would like to recognize for going the extra mile for WTI. Thanks for all your hard work!

Doug Kershaw
Billy Humphrey
Jeremiah Richardson

Scott Weber
Johnathan Walton
Caleb Reynolds

Willie Cook
Anthony (Tony) White
Darren Morrison

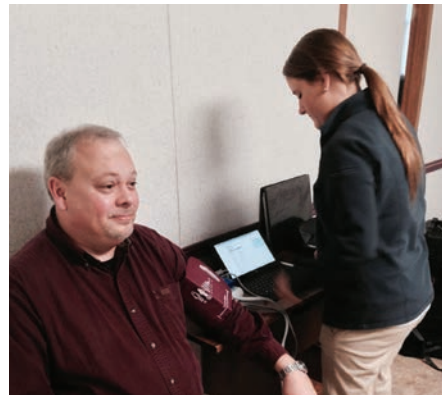
Joseph Harrell
Troy Morris

Josh King
Recruiting Manager

2014 Wellness Screening

Mission of the Wellness Program:

"To promote good health and well-being and encourage health education and activities that will support positive lifestyles on and off the road"



Are you taking advantage of the benefits that are included in your health insurance? If you have not completed a wellness screening, you are passing up a free benefit. Thanks to all who participated in the on-site wellness screening in February 2014. The wellness screening was a free onsite lifestyle panel screening that measured cholesterol (total, LDL, HDL), triglycerides, and glucose. It also included a biometric screening to measure blood pressure, body mass index, and hip and waist measurements. If you were unable to attend this event, it is not too late to complete your wellness screening. You may schedule an appointment at a LabCorp facility. If you are on the medical plan, you are eligible to participate in the wellness program.

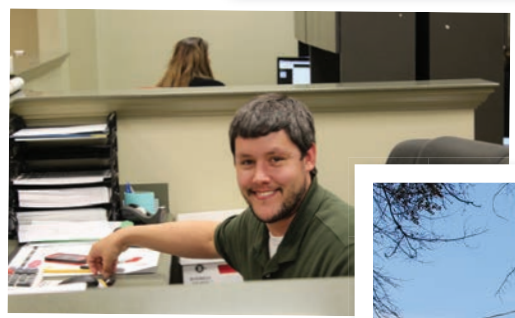
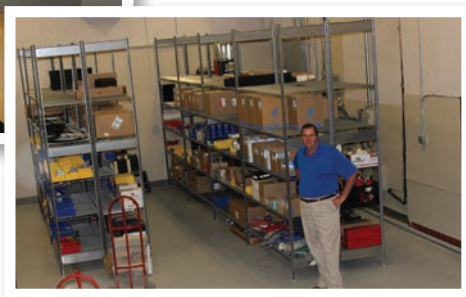
Why Participate?

It is important to understand how these numbers affect your current health and how they can be used to determine future risks for health issues. By knowing your numbers, you are taking an active role in your health and future.

For more information of how to complete the Wellness screening, please contact Brad McMichael at 205-469-5031



MOVING FROM THE OLD TERMINAL TO....





THE NEW TERMINAL





Elisabeth Ashworth

The Recruiting Department is pleased to announce as of May 22nd Elisabeth Ashworth has joined us as the newest member of our team. Elisabeth comes from the hospitality industry where she spent 10 years. She worked in several different departments including Sales and Event Planning. Elisabeth received her Bachelor's Degree in Communications with an emphasis in Public Relations from Mississippi State University. Elisabeth was born and raised in Tuscaloosa, AL but has lived in Montgomery, AL for the last couple of years. We are delighted to have her back in Tuscaloosa as part of our family at WTI. Please take time to stop by and welcome her or give her a call.

Josh King
Recruiting Manager

Where Is Your Passion?



Where is your passion? If you live in Alabama, I would guess that it is college football. The Alabama Auburn rivalry is the best in the nation. I recently visited my two-year-old grandson Tucker, and there is no doubt about his passion. He is 100 percent boy, and I do mean 100 percent boy. His passion is lawnmowers. Yes, I said lawnmowers! As we rode through his neighborhood, he never missed a lawnmower. He kept saying "mower," and sure enough there it was in the driveway. Every time I walked through the garage with him, he always wanted me to take him for a ride on their John Deer.

What is your passion: money, power, Facebook, shopping, fishing, hunting, golf, your job, your family? As you read this, I would like to challenge you to reevaluate your passion.

Years ago, I had a gentleman in my church that was heavily invested in real estate. His rental properties were worth well over a million dollars. I remember visiting him in the hospital, and he was on the phone almost the whole time I was in his room. There seemed to be so many things that were screaming for his attention. He was passionate about his business. Usually, you spend the majority of your time on your passion.

Another indicator of your passion is your thoughts. What do you think about? What do you read? My friend in the hospital changed dramatically after his life threatening diagnosis. He couldn't care less about his million dollar rental properties. He wanted his family around him. He wanted to be with them and spend all of his time with them.

There is a link between priorities and passion. *Luke 10:27* records what Jesus told his disciples about passion. "Love the Lord your God with all your heart and with all your soul and with all your strength and with all you mind; love your neighbor as yourself." Jesus stated that these are the greatest of all the commandments. Jesus said that we should love God and people.

I challenge you to not only discover your passion, but to reevaluate your priorities. Please be honest and think about this. I am going to share my priorities with you, but I am not saying that you have to adopt these as yours.

1. My relationship with God
2. My wife
3. My family
4. My job
5. My ministry

Gaylon Benton
Corporate Chaplain



Best of the Best MPG

TOP MPG APRIL

7.83	Brandon Lawson
7.77	Donald M Kirkbride
7.47	Steven D Carpenter
7.33	Steven P Watkins
7.16	Lynell Wilson
7.15	Willie Peebles
7.12	Jimmy M Lewis
7.07	Johnny Corley
7.05	Edgardo Ramos Moreno
6.99	Demante Brown

TOP MPG MARCH

7.70	Alexis Saintvil
7.11	Robin Mckinney
7.00	Jack Garcia
6.94	James A Simpkins
6.90	Timothy A Walston
6.87	Steven D Carpenter
6.82	Joey Anderson
6.78	Eric T Burroughs
6.77	Douglas Carl Asbridge
6.72	Donny W Bryant

TOP MPG FEBRUARY

7.55	Richard Hill
7.50	Devey O South
6.99	Randall Penton
6.93	Demante Brown
6.92	George Thibideau
6.86	James Alderman
6.76	Lynell Wilson
6.75	Patrick Miller
6.70	Reginald Nute
6.67	Bobby Nimmo

Zach Swindall
Operations Analyst

Maintenance Points

Summer is here and the hot temperatures will change everything about your equipment:

1 Air pressure most critical point in tire life. Not checking tire pressure can lead to casing failures, blowouts, irregular wear, or waiting for a service truck on the side of the road. Owners & Lease Purchase Operators as you check your truck make sure you are checking the trailer tires for the same things. Drive & trailer tires 105psi—steer- 105psi—super single—110 psi

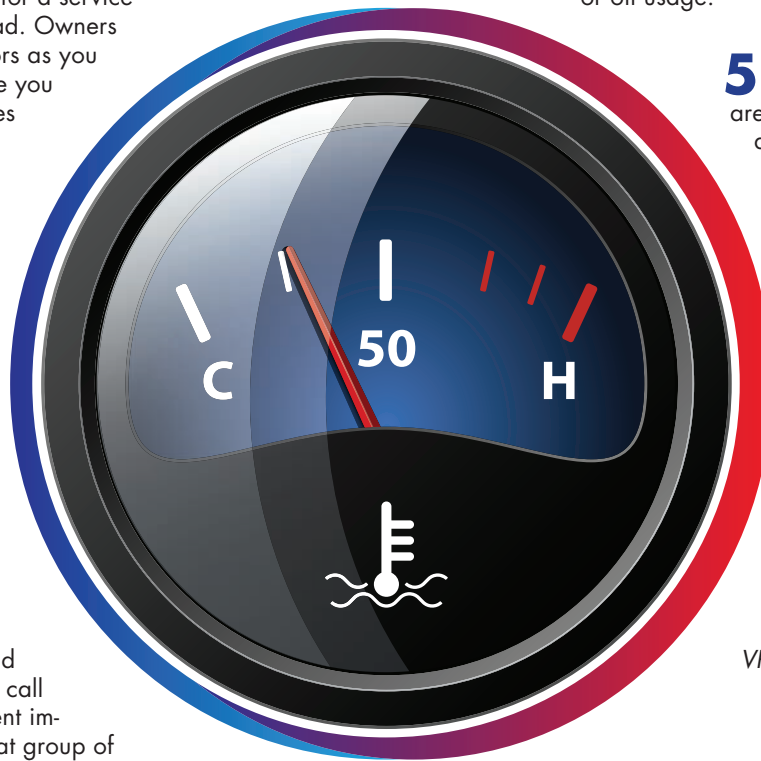
2 Pre-trip & post trip, before you start your day and when you finish up your day these two actions that you can take is what can make you successful or if you fail to do this you will not be successful.

3 If you do have any kind of truck or trailer problem, call the maintenance department immediately. We have a great group of people that work very hard each day to handle any kind of breakdown. When we are contacted we immediately go to work looking for the right place to get help to get you back on the road.

4 Engine issues — need to be caught early, watch for temps on your gauges rising and excessive coolant or oil usage.

5 P.M. services goals for trucks are set at 25,000 miles, so be aware of when your truck is due or coming due so we can work it out with your fleet manager. Trailer p.m. goals are set at a 90 day interval.

6 Be sure that you have you're a/c system checked when you come in for a service; you cannot survive these hot days and nights with your ac not working properly.



Alan Martin
VP Maintenance



WTI Birthdays

We'd like to wish all our associates a Happy Birthday!

April Birthdays

Adrian Tate
 Terry J Simpson
 Nathan P Cannon
 Caradio Murphy
 Jeffrey L Fochtman
 Brian Alexander
 Marvin Prude
 Andre L Whiteside
 Dennis L Spangler Jr
 James V Eaglen, Jr
 Milton Jenkins
 Joshua Wasden
 Johnny A Wilson Jr
 Chad Barnett
 Jonathan C Papizan
 Nathan Dodson
 Thomas V Smith
 Richard S Gold
 Ollis D Johnson Iii
 Mark R Taylor
 Dean Haggerstrom
 Brandon Raines
 Norman Gilreath
 Jerry Lowry
 Anthony Hudson
 Quentin Hill
 Kevin Boquist
 Jacob Elmore
 Stephen Yeatts
 Melissa Hall
 Bobby Atkins
 Ashton Norton
 Ladarius Williams
 Robert Neisser
 Willie Cooks
 Samuel Woodford
 Michael Holmes

May Birthdays

Lakeshia Sigler
 Larry James Head
 Buford Bright
 Micheal Roby
 Anthony S Minch
 Robert W Buckles
 James Holliday
 Ezell Mason
 Troy C Morris
 Kenneth Bryant
 James A Simpkins
 Michael Burkholder
 James Alan Reeves
 Kevin Thompson
 Josh King
 Todd Easterling
 Ronald A Henry Ii
 William L Hamler
 John C. Kennedy
 Jack Potthoff
 Jason B Jaynes
 Alan Ballard
 Eric Powers
 Lloyd Savage
 Karandiz Ervin
 Michael G Stillwell
 Joseph Sawyer
 Harold W Street
 Brian S Pogue
 Samuel V Smith
 Richard Hill

June Birthdays

Houston Clifton
 James E Howard
 Shain Miller
 Jessie C Gauthier
 Johnathan H Kinser
 Stanley Hollins
 Garry D Leonard
 Javaris S Williams
 Durville Marine
 Lawbr Brandon Lawson
 Juan Piloto
 Alan Martin
 Kenneth O Sherbett
 Claude D Frost
 Julius Rivers
 Frederick L Bagley
 Reggie Herron
 Carl Engram
 Reginald L Nute
 Michael Ashworth
 Rusty W Drury
 Joseph C Harrell Jr
 Terry L Martin
 Eugenio Feroso
 Phillip Lemon
 Matthew Harrell
 Bobby Nimmo
 Robert E Knight
 Samuel S Howell
 Michael Gaines
 Michael B Haver
 Stephan Williams
 James Fields
 Eric L Dubose
 Phillip Wesner
 Terry Lynn Brown
 Warren W Hambright

Jeffery J Daniels
 James E Wilson
 James J Lynott
 Danny Lee Wall
 Michael Burns
 Antonio Spencer

Billie Jean Moore
 Receptionist

Nashville Terminal Procedures

Attention Drivers,

Nashville Terminal

As you know we now have a terminal in Whites Creek, TN located just outside of Nashville. I would like to take this opportunity to give you proper directions to our facility and go over a few procedures. The terminal is located at exit 40, the Old Hickory Blvd exit off I-24. If coming from Nashville you would take exit 40 and hang a left to go back under the interstate. Once you pass back under the interstate you will come to a traffic light. Pass through the light and drive approximately 100 yards to the very first left. This is Blevins road and it is where we are located. Our address is 3108 Blevins Road and it should pull up on any GPS. Our office is behind a chain link fence in a small lot and trucks are not to use this entrance. Our yard is just down the road and this is where all drivers should park. The gate to the yard is locked in the evenings but you can call your dispatcher and get the combination, we have access to the yard 24/7. Below is a list of procedures I would like for you to follow to help keep things running smoothly here in Whites Creek.

CONTINUED ON PAGE 13



1. Please park in WTI marked areas.
2. Please don't leave any trash behind. We have trash cans located near the equipment box and at our office. We share the yard with 2 other companies and even though their side might be trashed up let's set an example by keeping our designated area clean.
3. If you are picking up a dropped load please leave proper replacement equipment on the trailer you are dropping.
4. Under no circumstances are you to park in the office lot. This is why we have the yard.
5. If you have bills that need scanning or have been scanned please feel free to drop them in the designated boxes. These boxes are connected to the 40 Ft. grey shipping container on the yard. It can't be missed. There is also a box for dropped BOL's. If you are picking/dropping a load this will be the box for those bills.
6. Please lock the gate behind you when leaving the yard, no matter if it was open when you arrived.

Thank you all for the work you do here at WTI and please stop in and say hello if you're passing through the Nashville area. Have a great day and stay safe out there!

Clark King

The Food Truck



ZESTY ITALIAN CHICKEN

Appliance used – electric skillet

Ingredients needed:

- Olive oil (about two teaspoons)
- Two chicken breasts cut into pieces
- One can fire roasted, diced tomatoes
- ½ jar sweet red peppers
- 5-6 spring onions cut up

Directions for cooking:

With the skillet on medium heat, add olive oil and chicken. Sprinkle with season salt, garlic powder and Italian seasoning. Add tomatoes peppers and onions, cover and simmer until done. If you like, you can top it off with a little grated cheese before serving

• If you would like to submit a recipe for The Food Truck, please email it to: mstewart@wtitransport.com

*Meko Stewart
Recruiting Specialist*



Payroll Department News

As the Tuscaloosa payroll department gets settled into their new, beautiful facility we would like to take a minute and review the payroll policies. For all company and L/P drivers the delivery deadline is Sunday at midnight. The bills must be in the trip pak system by Monday at midnight to be able for us to pull them over to payroll. Once again we stress to "scan as you go" to avoid being stuck with a week full of bills on Monday and nowhere to scan them in. We all work very hard to ensure your payroll is correct and take great pride in our job. Stop in to see us in the new Tuscaloosa office as well as the Nashville terminal. Thanks for all you do.



Also congratulations to associate, Alton and Mechele Smith who were wed on April 21, 2014. Our WTI family wishes them the best!



This is a great picture of Kelvin Storey's son, Thanks for sending it in.

Maribeth, Danita and Helen
Your payroll team

Your Gifts Await You At
WWW.DRIVERFORGOLD.COM



WTI Driver Service Salute

Thank you for your service and hard work.

April

Tony Greenwood	1 year
Joseph Jones	1 year
James Brown	1 year
Michael Baab	1 year
Danny Tucker	1 year
Karandiz Ervin	1 year
Dean Haggerstrom	1 year
Daniel Griffin	2 years
Kendrick Hinson	2 years
Homer Noel	2 years
Darren Morrison	2 years
Charlie Ponder	2 years
Richard Barnett	2 years
William Edwards	2 years
Terry Martin	2 years
Tyrone Hamilton	3 years
Douglas Asbridge	3 years
Major Washington	3 years
Anthony Hudson	4 years
Samuel Howell	4 years
Eugene Lawrence	5 years
Tony Neal	5 years
Tyrone Donaldson	7 years
Norman Burgess	11 years
William Norwood	15 years

May

Demetrius Brown	1 year
Christopher George	1 year
Jeffery Daniels	1 year
Royce Hughes	1 year
Gregory Ellison	1 year
James Alan Reeves	1 year
David Roach	1 year
Marvin Gipson	1 year
Jonathan Herring	2 years
Jerry Lowry	2 years
Michael Haver	2 years
Marcus Fears	2 years
Johnathan Kinser	2 years
Derrick Dawson	2 years
Shaundra McDowell	2 years
Wayne Rexwinkle	2 years
Samuel Woodford	2 years
Olan Butler	2 years
James Porter	2 years
George Robinson	2 years
Calvin Pope	3 years
Brian Osman	3 years
Joshua Costley	4 years
David Hoskins	5 years
Robert Buckles	6 years
Christopher Casiday	6 years
Leland Adams	6 years
Ronald Henry	18 years

June

James Alston	1 year
Michael Roy	1 year
Johnny Anderson	1 year
Timothy Blakley	1 year
Frankie Buckley	1 year
Karl Taylor	1 year
Jimmy Lewis	1 year
Dexter Ford	2 years
Reginald Pettway	2 years
Donald Turner, Jr	2 years
Alton Smith	2 years
Kenneth Bryant	2 years
Willie Cooks	2 years
Christopher Savage	2 years
James Spencer	3 years
Edgardo Moreno	3 years
Claude Frost	3 years
Leonard Simpson	3 years
James Grace	4 years
Jerome Donaldson	4 years
Phil Loughery	4 years
Robert Knight	5 years
Scott Reddick	5 years
Dennis Brinson	6 years
Antonio Spencer	7 years
Ronnie Millsap	8 years
Lagrone Pack	12 years
Willie Peebles	12 years
Bobby Atkins	18 years

Billie Jean Moore
Receptionist

WTI Staff Service Salute

Thank you for your service and hard work.

April

Scott Rankin	1 year
Kelli Schlatter	1 year
Josh King	1 year
Cecil Hydrick	2 years
Felicia Farley	4 years
Alan Martin	9 years
Darren Lee	13 years
Bruce Brinyark	14 years

May

Christie Baker	2 years
Frannie Prestwood	3 years
Jesse Hines	14 years
Anthony Prewitt	14 years
Mike Hamner	15 years

June

Allyn Williford	6 years
Meko Stewart	13 years

Billie Jean Moore
Receptionist

WTI Transport, Inc
P.O.Box 020968
Tuscaloosa, AL 35402

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Tuscaloosa, AL.

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TO DRIVE FOR**



WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."