

WTI Transport Newsletter



WTI Celebrates 25 Years

This year is WTI’s Silver Anniversary, a quarter of a century of delivering our customers’ freight, safe and on-time.

WTI Transport, Inc. traces its roots to Wellborn Transportation founded in 1989. It was a company with about 40 trucks that grew to over 200 when Boyd acquired it in December, 1997. Boyd wanting this to be an independent operating company, changed the name to WTI Transport, Inc. and brought in Rendy Taylor as president in September 2000.

During the early years the original staff and drivers experienced growing pains and challenges. However, together they weathered the ups and down of the economy and trucking industry challenges. Everyone from drivers to their families, shop to safety, sales to payroll, operations to recruiting, played a pivotal role during those times.

Continuing its focus on safety and service with a motto of “Do what we say we’ll do”, WTI changed the past and instituted a culture which shifted its excellence to a higher gear. Through a steady and consistent pursuit, and with the support of the Boyd family, Rendy, his staff and drivers grew the company to over 415 drivers and led WTI to be one of the premiere open deck flatbed carriers in the US.

Throughout the past quarter of a century, WTI has had great associates. We have been blessed with an excellent group of drivers. Drivers, who consistently provided the service our customers expected. Our drivers have been the backbone of WTI’s success! It has been thru this outstanding mix of drivers and staff, WTI has become a leader in the transportation industry. WTI is appreciative and grateful to each and all for their service and dedication.

With the Daseke merger in December 2013, another chapter in WTI history started. It’s easy to see our best times are ahead. We have developed strong relations among our staff, drivers and customers. We have a wonderful 18 acre terminal with exceptional driver amenities operational in late spring. New equipment will be arriving in 2014 and 2015.

WTI is poised to continue its growth and expand its place in the transportation industry. It’s a great time to be a WTI associate.

Happy Birthday WTI.

Guy R. Martorana
Director, HR

Operating Wisely.....	2	401-K Enrollment.....	7
Driver Feedback.....	3	Maintenance Points.....	9
Mentoring.....	6	The Food Truck.....	11



A message from Rendy Taylor



Old man winter has really shown his force this year. Many of us, especially the ones in the South, have not seen anything like this in a long time, if ever. I certainly hope the worse is over and we can get back on a consistent bases hauling freight. The year started off strong and our customers were very optimistic about their orders for the year, then the winter storms took over and things began to slow down. We still are encouraged about the future and hopefully as the weather clears the strong freight base will pick up as well.

2014 has all the indications of being a great year for WTI Transport. We are a growing and thriving company; our future is very bright. I want to "Thank" all of you for your contributions towards making WTI the company that it is. We have really grown in the past four years, while a lot of trucking companies have been sitting idle and just maintaining. This growth is attributed to each of you, our Drivers, our Independent Contractors, our Support Personnel, and our Customers. I know in business we sometimes compare ourselves to sports teams, regarding how they recruit, prepare, and execute to win the game and become Champions. There are a lot of similarities between the two, we each virtually do the same thing in preparing to Win and be the Best. In our industry the Best is recognized by being the Safest and by providing Excellent Service to our customers. We do both of these well here at WTI, and neither one of these are easy to accomplish.

It takes a lot of hard work and dedication, and that is what we get from each of you every day. So stand up and be Proud; We are WTI and We are the Best.

Again, Thanks for all you do and let's make 2014 a successful year for us all.

Rendy Taylor

Operating Wisely Is Your Key to Savings



There are many focus areas in the operations department, but MPG and out of route are extremely important. These are not just important to company drivers, but to lease purchase and owner operators as well. These areas can cost hundreds if not thousands of dollars each month if they are not monitored closely. I encourage everyone to plan properly before each trip and look closely at your fuel options from expert fuel. The expert fuel gives you the best prices on your trip and this can be huge savings in itself. There are many testimonials from drivers who save lots of money by asking for expert fuel options. It is also wise to use the truck GPS mapping in trucks that have that option. You may also want to verify your route with an atlas to make sure that route is the best for you. In the end we are trying to get to our destination in the most efficient manner. Another point of focus is to always check your tire pressure. Tire pressure is very costly to MPG and can easily be avoided by checking each day. This also avoids the unnecessary wear on tires that cost you in the long run. Speed is another factor that contributes to lower MPG. Keep a consistent speed and monitor your speed limits. Idling is also costly and should be avoided when you can. If you have an APU then this should not be an issue for you. While all of these factors are very important to saving money the best thing you can do is keep your truck properly maintained (services and periodic checks). This generally saves from issues happening on the road. Road calls are extremely costly and avoiding them is a savings to everyone.

Finally, the out of route for company equipment has been very high and we need your assistance. Please get with your fleet manager if you plan on getting off your route. The extra miles spent are very expensive and we need your help in lowering this as we go through 2014. If you have a question about a route feels free to call your fleet manager or night dispatch for help.

Thanks again for all you do. You are the BEST drivers in the business.

Darren Lee
VP, Operations



How Do We Achieve Great Customer Service?

Giving our customers “great” customer service and safety is a job that each of us must strive for every day because it’s the one thing that can make or break a company. I get asked quite often how we achieve higher rates and good paying freight on a consistent basis and the answer is giving our customers the very best Safety, Service and Communication in the Flatbed industry. More and more customers these days are putting their freight on a FMS system (Freight Management System) and tender out freight based on Safety, Service and Rates. In other words the Very Best Safety and Service we can provide will mean the better lanes and rates you will see on the FMS system. Customers don’t mind paying extra if they are getting the very best safety and service. If we don’t provide good safety and service we would be at the bottom of the list for most shippers and the only thing we would have to sell would be Price and that would be bad. At WTI Transport we are blessed and provide the things I have been talking about; we have the best drivers and employees in the flatbed industry and all of us always work hard to improve and continue to make WTI a success.

At the end of the day providing great customer service and safety can create loyal customers that will last a lifetime for WTI. Providing good customer service starts with a genuine desire to delight our customers. I’ve listed a few things that come to mind when dealing with our customers that will go a long way to make a good impression.

1. Always Smile and be friendly
2. Please say thank you to the people you come in contact with.
3. Show respect to our shippers and consignee’s, they will love it and request to use us again and again.
4. Do what we say we will do.
5. Communicate, and always keep our customers informed.
6. Go the extra mile
7. Stay safe and have fun.

We appreciate all of you and thank you for the job you do for WTI Transport.

Jack Potthoff
VP, Sales

Driver Feedback: Strategic Program Survey

Thanks to all who participated in the November-December 2013 survey. We wanted to share some of the results with you.

Strategic Program reached over 57% of the fleet. The survey gave our drivers the opportunity to state their agreement with work related items from eight different dimensions (Morale, Job Satisfaction, Fleet Manager, Leadership, Service & Quality, Resource Management, Compensation and Benefits). Each item was rated from 1- Strongly Disagree to 5-Strongly Agree.

Based on all items rated, our overall agreement score equaled 4.30. This was outstanding. It placed WTI significantly higher than the industry average of 3.93(based on over 6,000 drivers). This indicated our drivers were more satisfied with WTI than other drivers were with their companies.

Our eight Dimension scores ranged from 4.15 (Service & Quality) to 4.45 (Resource Management). From the table below you can see a few of the highest rated items involving payroll, safety, fleet managers, home time, ethics and equipment.

Agreement Score	Work Statements	Percent Favorable
4.68	Payroll is accurate and on time each week	97%
4.67	WTI Transport stresses the importance of safety	95%
4.63	My Fleet Manager treats me with respect	96%
4.60	WTI Transport helps me run legally	95%
4.60	I can count on WTI Transport to get me home in an emergency	97%
4.59	I am able to get home frequently enough	94%
4.57	WTI Transport expects ethical behavior from its associates	94%
4.56	I am assigned safe, operable equipment	95%

We did have two items below a score of 4 (Agree rating). These ratings indicated the need to improve delays at the customer (3.37) and the times between loads (3.85).

Once again thank you for your help. We will continue to ask your feedback and look for ways to increase your success and satisfaction with WTI. Thank you for choosing WTI.

Guy R. Martorana
Director, HR



Winter 2014

Winter 2014 has certainly been a winter season that we'll remember for quite some time. There have been record low temperatures in some areas and more snow and ice conditions in areas that are not accustomed to receiving as much. It's worth mentioning that there have been some unexpected road closures due to the weather and traffic delayed for hours. Here at WTI Transport our drivers are notified by company management to find safe areas to park securely and "wait out" the weather conditions until road and traffic conditions improve for safe travel. We would like to thank our drivers in the professional job thus far this winter in driving professionally, being aware and cautious of hazardous conditions, protecting the load on the trailer with proper securement and good tarp jobs. Thanks to our safe, professional drivers in being the "best and safest fleet of truck drivers on the road."

Winter has not yet handed off to Spring, however. While conditions improve in some areas of the country there remains areas that could still receive snow, icy roads, sleet and low visibility. Don't let your guard down yet. Begin every trip and every day with a good, thorough vehicle inspection. Check your vehicle at different points and times when you're on the road. Finish each trip and each day with a walk around "post trip" inspection. Don't forget some things that you might take for granted, such as your fire extinguisher (secured and charged) along with your windshield washer fluid.

We are excited with the growth that our company has had and the further growth that we are working towards. The Safety Department continues to work to ensure that all of our drivers are receiving training, Safety Regulation updates within the industry and individual attention. Along with the Operations Department, we are meeting with "new hire" drivers after two months of employment to make sure that our drivers are comfortable in the job that our drivers are tasked to do. Come in and see us. Let us know if you have questions and allow us to continue to support you in your duties. We want to make sure that you are informed, trained, comfortable and confident in the job that you are facing every day. Let us support you.

Being safe is our culture. It's up to you to watch your truck speed out there on the road. It's no surprise that a high percentage of our drivers' Speeding warnings, citations and violations seem to occur in Louisiana. Watch your speed in every area that you travel, especially in Louisiana! Protect your record and most importantly, be safe. We are most concerned about your safety and the safety of those motorists that you share the road.

Again, thank you for the professional job that you do. Let us know where we can help you. Keep that log current; get plenty of rest, always remain alert behind the wheel and being the pro that you continue to be.

*Jem Blair
VP, Safety*

Heart Disease

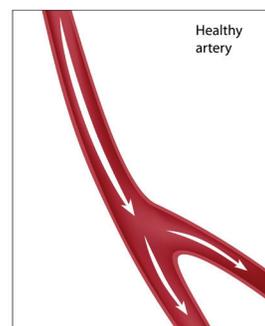
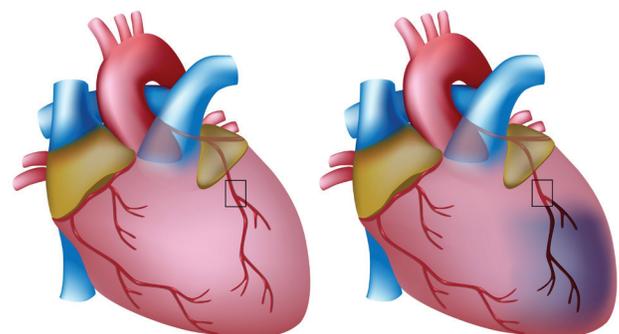
Heart Disease is one of the most serious illnesses affecting truck drivers. The most common type of heart disease is coronary artery disease (CAD) which can cause heart attacks, angina, heart failure, and arrhythmias. CAD occurs when the arteries that supply blood to heart muscle become hardened and narrowed. This is due to the buildup of plaque on the inner walls. This buildup is called atherosclerosis. As this condition grows, less blood is able to flow through the arteries. As a result, the heart muscle can't get the blood or oxygen it needs. This can lead to angina or a heart attack. The majority of heart attacks occur when a blood clot suddenly cuts off the blood supply to the heart.

Truck drivers must take responsibility for their own health and wellness. Truckers can take steps to reduce the risk of their becoming victims. Heart attack risk factors include the following:

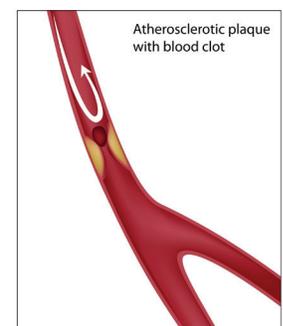
Stress is a normal part of life. However, if left unmanaged it can cause many problems including increasing the risk of CAD. Truck drivers often have high stress levels due to the nature of the trucking industry. If stress levels are not properly managed, it can contribute to emotional, psychological and physical problems including increasing the risk of heart attacks or stroke.

Obesity is a major factor in CAD known to increase the risk of heart disease and strokes. Obesity is also a major problem in the trucking industry caused in part by the sedentary lifestyle of many truckers. Obesity is also caused by the consumption of poor quality foods many drivers consume on a regular basis. This includes foods which contain excessive amounts of saturated fat, trans fat and sugar.

Anatomy of a heart attack



Healthy artery



Atherosclerotic plaque with blood clot

CONTINUED ON PAGE 5



Lack of Exercise increases the risks of heart attacks. Exercise is important in keeping the heart healthy. Truckers sit for many long hours each day. One of the hazards of sitting for too long a period of time is the formation of blood clots, heart disease and other cardiac problems. It is important to get up and move. Plan to stop every hour if possible to get out of the truck, stretch your legs and walk. Even a short walk into the truck-stop will be helpful. Walking laps around the rigs (32 times around an 18-wheeler is a mile).

Diabetes increases your risk for heart disease. You can lower your risk by maintaining your blood glucose (also called blood sugar), blood pressure and blood cholesterol levels close to standard recommended levels.

Unhealthy Diets are one of the major factors which can increase the risk of CAD. The foods you choose to eat greatly affect your health. It is important to eat a variety of fruits and vegetables and reduce your consumption of fried, saturated fat laden foods such as potato chips, fried meats, etc. You could also include herbs which benefit heart health such as: hawthorn, black pepper, cinnamon, ginger, oregano, parsley, rosemary, saffron, thyme and turmeric.

Smoking is a major heart disease risk. Smoking increases the risk of having a heart attack due to the nicotine which causes an increase in heart rate and blood pressure. Over time, this causes extensive "wear and tear" on the cardiovascular system. Smokers are two to three times more likely to die from a heart attack and twice as likely.

Get regular physical exams so your doctor can monitor your health. Your doctor can check your blood pressure, glucose and cholesterol levels to assess your risk of developing CAD. High blood pressure is one factor that can cause you to lose your Department of Transportation (D.O.T.) health certification which enables you to be able to drive a heavy truck. You can easily monitor your own blood pressure by keeping a blood pressure monitor in the truck.

It is well known that better driver health leads to greater safety behind the wheel and drivers feel better when they are healthy. Make the choice to be as healthy as you can both for yourself and for the safety of others as well.

*Christie Baker
Director of Safety and Risk Management*

Quarterly Round Table Meeting January 28, 2014



Despite a snowy day in Tuscaloosa, the Quarterly Round Table went on with Doug Kershaw, Antonio Miller, Jimmie Harrison, and Milton Jenkins. This meeting was more of a Q&A session. Josh King, Jason Quinn, Rendy Taylor, Darren Lee and Alan Martin were in attendance. Some of the topics involved the new terminal, its opening in May, a discussion of the 60 day reevaluation program as well as adding more trucks to the fleet and increasing our customer base this year.

*Josh King
Recruiting Manager*



Lease Purchase Program

Although 2013 was a great year for us here at WTI, we have little time to honor it because 2014 is shaping up to be our busiest yet. Our mission is to make WTI the absolute best place for a driver to lease a truck. We are furthering that mission by searching the market for reliable used trucks to add to our fleet. Our goal for the year is to add 75 more trucks that can be put straight into Lease-Purchase. Understand that this will be a process, but we want to make sure the trucks we bring in will reliably serve our current and future lease-purchase drivers.

We'd like to congratulate the following individuals who took ownership of their LP tractor this quarter: Ezell Mason, Daryl Harper, Manuel Rodriguez, Ray Noel, James Spencer, Julius Rivers and Michael Stillwell.



Anthony White



Daryl Harper



Ezell Mason



Julius Rivers



Manny Rodriguez



Michael Stillwell



Ray Noel

Zach Swindall
LP Manager and Operations Analyst

Mentoring

When you think of Mentoring do you think of Helen of Troy and the Trojan War? The word mentor can be traced back to the works of Homer. The original Mentor is a character from Homer's epic poem The Odyssey. When Odysseus, King of Ithaca went to fight in the Trojan War, he placed the care of his kingdom to Mentor. During that time, Mentor served as the teacher and overseer of the King's son, Telemachus.

It goes without saying, from time to time, we all need someone to discuss issues and events in our life and work. Many times we know the answer but want someone to hear our position and affirm we're on the right track. Other times we need assistances, information and advice. Looking back we probably can think of someone who was there for us ... a parent...a sibling...a friend...a teacher...a coworker who helped out and kept us straight.

Generally speaking, mentoring is about someone who's "been there done that" being available to help others with specific work issues or to offer general life advice. WTI recently started such a program where our current drivers are available to share their work knowledge and skills with other WTI drivers. Each week Josh King discusses this program with our new drivers in orientation.

Currently we have 10 drivers who have stepped up as Mentors. We need your help. If you are interested in participating in WTI's Mentor program or would like additional information contact Josh King in Tuscaloosa. Although we all can't oversee a Kingdom, we can make a difference in someone's life.



Guy R. Martorana
Director, HR



Driver Referral Contest

With spring on the horizon and temperatures creeping up, freight volumes are on the rise. To keep our customers happy WTI is in need of more qualified drivers. We found the best method of hiring a qualified driver is not advertisements but through our current driver force. Our drivers are out on the road and can sell the company better than any magazine or job board; they can also gauge the potential hire and know if they are a good fit for our company.

Last year alone it took us 81 leads from advertisement to hire one qualified driver! On the other hand, about 1 out of every 5 referrals resulted in a new driver for WTI. This year we are expecting at least 50% of our hires to come from referrals, so to jump start the year we are going to have a Referral Contest for all WTI Driver Associates. To enter the contest all you have to do is refer a driver to one of our Recruiters and once they have been fully approved for orientation then your name will be put in the drawing. There is no limit on how many times your name can be entered. For example, if you have 10 referrals approved, then your name will be put in the hat 10 different times which gives you that much better of a chance to win! We will have the drawing on May 1st and announce the three winners via Facebook. On top of the prizes shown below, if one of the drivers you referred is hired then you will still receive the normal \$1500.00 referral bonus.

1st place – \$500 Wal-Mart Gift Card • **2nd place** – \$300 Wal-Mart Gift Card • **3rd place** – \$200 Wal-Mart Gift Card

*Josh King
Driver Recruiting Manager*

Are you throwing away a bonus? 401-K open enrollment is coming soon

If you're not saving for retirement through WTI's 401-K retirement plan, you might as well get a bigger trash bin. Your retirement plan enables you to save on a pretax basis: Your contributions are deducted from your pay before federal taxes. This lowers your current taxable income—the IRS takes less each paycheck than if you didn't save through the plan. If you are not currently enrolled in our 401-K retirement plan, now is the time to do so.

If you have been employed with WTI Transportation for 6 months or more, and are 21 years of age or older, you are eligible to participate in the 401-K plan. Open enrollment will be in June 2014. Forms must be returned to me no later than June 30, 2014 to meet the July 1, 2014 enrollment date. WTI will match 50% of the first 6% that you contribute to the 401-K. That means if you contribute 6% to your 401-K, WTI will contribute 3% to you 401-K. Don't pass on free money. For more information or to request an enrollment packet or make contribution changes to your current 401-K account, please contact Brad at 800-828-6450 ext.5031.

The power of pretax savings

What could pretax savings mean for you? Consider Mary and Susan. Both earn \$30,000 a year, and both save 6% (\$1,800) for retirement. Mary contributes her \$1,800 to her retirement savings plan and thereby reduces the amount of her pay that is subject to federal taxes. Result: \$450 in tax savings. By contrast, Susan contributes her \$1,800 to an after-tax account; her full paycheck remains subject to taxes. In addition, Mary's contribution generates a \$900 matching contribution from her employer. That's like getting a \$900 bonus, for a total savings advantage of \$1,350! Plus, Mary knows she has \$2,700 working toward her future. A good deal all around!

Pretax Savings Advantage	Mary	Susan
Gross Annual Income	\$30,000	\$30,000
Less annual pretax retirement plan contribution (6%)	-\$1,800	\$0
Taxable Income	\$28,200	\$30,000
Federal Taxes	-\$7,050	-\$7,500
Adjusted gross income	\$21,150	\$22,000
Less after-tax savings (6%)	\$0	-\$1,800
Take-home pay	\$21,150	\$20,700
Tax Savings	\$450	\$0
Matching Contribution	\$900	\$0
Total Savings Advantage	\$1,350	\$0

*Brad McMichael
Benefit and Compensation Manager*



Good Idea!

Have you ever thought ... “why don’t they try that” or “have they ever considered this” or “I wish they would do this; it wouldn’t be difficult or cost much money”. I’d bet many of us have said this. Usually we keep it to ourselves, or maybe we share it with one or two others who often agree with us.

We’d like to give you the chance to tell us your ideas. We want this to be a vehicle where you can make positive improvement comments. If you have an idea on how we can better recognize our drivers, let me know. Thoughts on improving “Driver Recognition Week”, the quarterly Driver Round Table, this Newsletter, keeping you informed about the company’s plans, training, safety, driver amenities for our new terminal.... let me know. We will review each idea you send so be sure to put your name and truck# so we can contact you as needed. Or, send it anonymously. Your choice. One last thing, the Christmas card and Gift Certificate received in December was suggested by one of the Lease Purchase drivers.

You can send your suggestions and thoughts to me at goodidea@wittransport.com. If you prefer, write it out and mail it to me in Tuscaloosa; or just hand it to me when you drop in. Thanks.

Guy R. Martorana
Director, HR



Pictures for Don

Rendy and Mary Taylor presented Don Daseke with framed pictures commemorating his visit to WTI in December. Gaylon Benton, corporate chaplain took these pictures which were printed on a 16 X 20 canvas. Mary secured framing in a dark teak rope style. The picture of the KW tractors would be displayed in Daseke’s corporate board room and Don’s picture in his personal office.

Guy R. Martorana
Director, HR

Scratched and Marred



Many people are careful to follow a budget so that they can manage their money. How much money we have is often more related to how much we spend than it is to how much we make.

Because my wife and I travel so much, we put a lot of miles on our cars. We simply must have reliable vehicles, yet we try to drive our cars until they are on their last leg. A couple of years ago, I sold an old car which had 275,000 miles. I currently drive one with over 200,000 miles. My wife currently drives a Nissan Maxima with well over 130,000 miles. When we bought her car it had 29,000 miles on it, and we got a super good deal.

From day one my wife disliked something about the car – the bumper. The Maxima has a very wide rear bumper, and it looked like about five people had taken metal fingernails and scratched their way down the bumper. It was very visible and she soooooo disliked it. It would cost way more to fix than we wanted to pay, so

Barbara just sucked it up and drove it around that way. It was amazing how many times her eyes were drawn to the scratches. She would confess that deep within; she really wanted to get the bumper fixed.

One day she was sitting at a red light in little old Helena, AL, and a woman banged her car in the rear end. She was so nice, and so apologetic. Barbara actually felt sorry for her. As they inspected our car, they saw that the bumper was not scratched beyond what had previously been there; however, the bumper had buckled and had to be replaced. Barbara now has an unscratched, beautiful bumper!

When the other driver hit her, it seemed like a bad thing but it actually turned out to be a good thing. Little did we know that almost two years after buying her car, she would have the shiny, new bumper her heart had desired.

Some of us feel so marred by what life has brought us. I know our family feels the scratches that have recently impacted our lives. I have faith that God is still at work even though the scratches are so deep and visible right now.

Don’t give up on your heart’s desire because time has passed and you see no evidence of anything happening. God has a way of bringing things to pass in His time and His way. You never know - that bad thing that happened to you might be the very thing God uses to fulfill your desires or to bless you!

And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them. Romans 8:28 (NLT)

Gaylon Benton
Corporate Chaplain



Best of the Best MPG

TOP MPG NOVEMBER

Michael Campbell	7.52
Danny R Tucker jr	7.15
George Ratcliff	7.10
Demante Brown	6.90
Willie Cooks	6.88
Tangelos Brinkley	6.87
Clifton Bryd	6.85
Marvin Prude	6.79
Robert Malone	6.75
Johnathan Murrah	6.73

TOP MPG DECEMBER

Carl Engram	7.38
Ira Berger	6.96
Jason Ferguson	6.95
George Ratcliff	6.83
Demante Brown	6.77
William A Davis	6.71
Clifton Bryd	6.70
Ivan Colley	6.67
Charles Jarrett	6.66
Jason Croft	6.65

TOP MPG JANUARY

Lynell Wilson	7.63
Willie Peebles	7.51
Willie Barnes	7.06
James Vanhorn	6.84
Jason Croft	6.73
Robin McKinney	6.68
Johnny Corley	6.64
Jonathan Papizan	6.60
Clifton Bryd	6.54
Shane Asbury	6.50

*Meko Stewart
Recruiting Specialist*

Maintenance Points

Spring is in the air and with the change in the temperatures things associated with these trucks change also:

1 Air pressure most critical point in tire life. Not checking tire pressure can lead to casing failures, blowouts, irregular wear, or waiting for a service truck on the side of the highway. Owners & Lease Purchase Operators as you check your truck make sure you are checking the trailer tires for the same things. Drive & trailer tires 105psi—steer- 105psi—super single—110 psi

2 Pre-trip & post trip, before you start your day and when you finish up your day these two actions that you can take is what can make you successful or if you fail to do this you will not be successful.

3 If you do have any kind of truck or trailer problem, call the maintenance department immediately. We have a great group of people that work very hard each day to handle any kind of breakdown. When we are contacted we immediately go to work looking for the right place to get help to get you back on the road.



4 Engine issues— the current generation of engines experience their own set of problems, but through the experience of running these engines we do our best to keep the problems with these under control. Re-gen problem seem to be the most difficult issue, but we do everything we can to solve these problems quickly.

5 P.M. services goals for trucks are set at 25,000 miles, so be aware of when your truck is due or coming do so we can work it out with your fleet manager. Trailer p.m. goals are set at a 90 day interval.

6 Be sure that you have you're a/c system checked when you come in for service, because before you know it, temps will be rising.

*Alan Martin
VP Maintenance*



WTI Birthdays

We'd like to wish all our associates a Happy Birthday!

January Birthdays

Roy Carter
 Douglas Kershaw
 Edward Thurman
 James Brown
 Kelvin Holin
 Glendon Shirley
 David Sampson
 Kendrick Hinson
 George Thibideau
 Johnathan Murrah
 Timothy Beverly
 Tony Greenwood
 Willie Doberson
 Garrick Sherrod
 Frankie Buckley
 Wayne Rexwinkle
 Raymond Daniels
 Randall Peach
 Robin Mckinney
 Joseph Edwards
 James Brown
 Ronnie Millsap
 Steven Monroe
 Clay Sigler
 Jonathan Hamby
 Stephen Copeland
 James Alston
 Billy Elliott
 Eric Carpenter
 John Edwards
 Jem Blair
 Bryan Blocker
 Terrance Bythwood
 Jeff Leone
 Zach Swindall

February Birthdays

Tangelos Brinkley
 Willie Cook
 Christopher Hudson
 Ricky Pittman
 Charles Alexander
 Jeffery Gee
 Casey Reed
 Robert Vaughn
 Johnny Corley
 Willie Clausell
 Edgardo Moreno
 Arthur Jones
 Donald Turner
 Willie Reed
 James Vanhorn
 Michael Perry
 Lawrence Williams
 Cedric Royal
 Standley Givan
 Alvin Ogletree
 Bernard Walker
 Darrell Mock
 Michael Pond
 Anthony Luttrell
 James Grace
 Richard Hoffman
 Norman Scarbrough
 William Betts
 Patrick Miller
 Jonathan Herring
 Jerry Washington
 Russell Jones
 John Bourgeois
 Reginald Pettway
 John Witherspoon
 Robert Poole
 Frannie Prestwood

March Birthdays

Jack Garcia
 James Heard
 Michael Martin
 Shaun Croley
 Billy Humphrey
 Matthew Reed
 Major Washington
 Juan Ruiz
 James Eaton
 Ryan Whaley
 Nakia Steele
 Gregory Ellison
 Eugene Lawrence
 William Matthews
 Jeffery Blasingame
 James Hughes
 Eric Grant
 Nicholas Rebouche
 Tony Milton
 Roger Robbins
 Aaron Jones
 John Turner
 Tyrone Hamilton
 Brian Osman
 Charles Tripp
 Amos Brown
 Danny Crossen
 David Hoskins
 Rudolph Rocha
 Stephen Link
 David Roach
 Donny Bryant
 Michael Lay
 Joseph Bryant
 Ronald Stallworth
 Alfred Jacobs
 Clyde Seymour

William Hearron
 Jordan Martin
 Anthony Prewitt
 Dustin Stanford

Billie Jean Moore
 Receptionist

Taking No Chance with Flatbed Coil Securement



Gene Simms, WTI safety trainer recently completed a training video for Max Heine and Overdrive Equipment Editor, Jack Roberts. In the video Gene discussed and demonstrated the proper chaining and strapping method for a coil mounted in the "shotgun" position. You can find this video at <http://www.overdriveonline.com/taking-no-chances-with-flatbed-coil-securement/>.



The Food Truck



BREAKFAST BURITTO

Recipe by: Jean Scism

- 12v Fry pan or 1700w Fry pan
- Knife, Cutting Board or Paper Plate, Spatula and Serving Utensils
- 2 Medium Potatoes
- Oil or Butter
- 1 Medium Onion
- 3 Cloves Garlic
- 6 Precooked Bacon Stripes or Freeze Dried bacon
- 4 Large Eggs, Cheese and 6 Gordita Size Flour Tortillas

Put oil or Butter or both in Fry Pan. Slice Potatoes 1/4" thick by 1" place in Fry pan cook till just slightly brown. Add Garlic and Onion and continue cooking until Potatoes, Onion and Garlic are a deep brown. Add Bacon and eggs. Fold mixture into itself until Eggs are cooked to your liking. Add Cheese. Spoon 1/6 of mixture into the 6 Gordita Style Flour Tortillas. Any extra Breakfast Burritos can be place in refrigerator/cooler for reheating.

• If you would like to submit a recipe for The Food Truck, please email it to: mstewart@wtitransport.com

Meko Stewart
Recruiting Specialist



Aubrey Jane

Casey Reed, driver of truck 4043L is a first time grandfather. Aubrey Jane was born on January 24th at 9:47 pm. She weighed 8lbs- 6ozs and was 21 inches long.

There is a sweet story about this date. Casey's mom died back in August and before she passed away the family told her about her grandson's first baby. She asked, when was the baby due and was told January 18th. At that point, she said "this baby will be born on my birthday" and she was. Casey's mom is looking down from Heaven. The Reeds are overwhelmed with joy.

Helen Brasfield
LP & OO Settlements

WTI Staff Service Salute

Thank you for service and hard work.

December

Michael Holmes 11 years
Jason Quinn 7 years
Zach Swindall 1 year

January

Michael Sanford 16 years
Mary Taylor 11 years
Robert Poole 10 years
Tito Smith 1 year
Brad McMichael 1 year

February

Helen Brasfield 12 years
Clark King 3 years

WTI Transport, Inc
P.O.Box 020968
Tuscaloosa, AL 35402

Presorted Standard
U.S. Postage
PAID
Permit No. 114
Tuscaloosa, AL.

Follow us on:



**2013 BEST Fleets
TO DRIVE FOR**



WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."