

WTI Transport Newsletter

Daseke Goes Public. Trading on NASDAQ



On February 28, 2017, Daseke Inc. began offering its stock on the Nasdaq Stock Exchange. Daseke stock is now trading under the tickers DSKE and DSKEW.

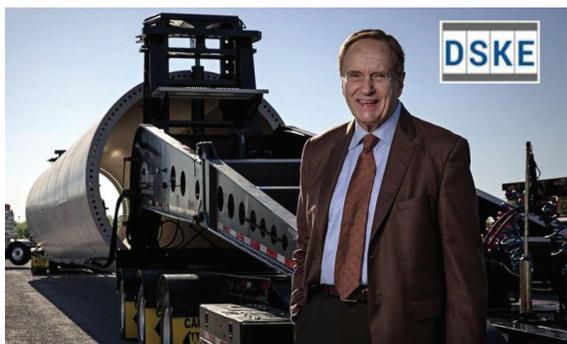
To share more about the decision to go public, the following was taken from the Daseke-Hennessy Capital Acquisition Corp. II (HCAC) Press Release dated February 27, 2017.

Discussing his vision, Don Daseke, Chairman and CEO of Daseke, Inc., stated, "Our vision from the start was to become a public company so we could have access to the capital markets in order to continue our focused consolidation strategy. We believe we have an acquisition pipeline that

could enable us to double Daseke's adjusted earnings before interest, tax, depreciation and amortization over the next three years, and we believe this business combination positions us to meet our 2017 consolidation objectives. Daseke has less than a 1 percent share of this highly fragmented open deck freight market, and we believe we have a tremendous opportunity for future growth and continued market penetration."

When discussing our drivers, Mr. Daseke explained "From the beginning, our plan was to have a stock program for all of our employees, including an industry-first public stock plan for our company drivers." "They have a very tough job, and we respect them greatly. Giving our people the opportunity to be owners in Daseke is a great day for me on a very personal level. We are just now making it to first base in our strategy to build the premier specialized, open deck transportation company in North America. We could not have chosen a better partner than the team at HCAC and are excited to become a Nasdaq-listed public company."

Please keep in mind, although we are now part of a publically traded company, there will be no major changes to the way we operate. Also, details of the stock ownership plans will be announced in early April.



- Message From Rendy Taylor..... 2**
- Right Tools For The Job 3**
- Driver Professionalism 4**
- Maintaining Your Truck 5**

- Driver Associates of the Month..... 6**
- WTI Family Fun Day 7**
- WTI Birthdays 8**
- I Quit! 11**



A Message from Rendy Taylor



It looks like Winter is over with, for the most part, and Spring is in the air, which is a good sign for the flatbed industry. There are some exciting and changing times ahead for the trucking industry. Overall, it appears that the economy is starting to move forward and people are feeling better about their situation along with the country's economy. We are beginning to see more money being spent on special projects and on construction, both in the commercial and private sectors. Another good sign for the flatbed industry is, we see companies rebuilding their inventory, which hopefully means freight levels will continue to increase as the year goes forward. From all indications this should be a good year for all of us in the trucking industry, and a well-deserved one.

Now, onto some other changes that are coming our way, as you all know ELD's (Electronic Logging Devices) will be mandatory with all trucking companies, by December, 2017. What this means for us and the industry is that all trucking companies will now be playing on the same level playing field, using the same rules. There are a lot of companies out there that have not even started using ELD's yet, are they in for a surprise. We can be very successful with the use of ELD's once you learn how to use them. Not only will it make us a safer company but it will also help us in becoming more efficient with better utilization of our time. The use of ELD's will not only be a transition for our drivers but it will be a change for the company's operations, maintenance, shippers, and outside vendor shops. Time is Money and we must maximize the utilization of our time. WTI is already over 70% compliant with ELD's.

Some other things that will be taking place in the next month or two will be the recognition and celebration of our Million Mile Drivers, our annual company picnic, and our company wide Safety meetings. Always remember "Safety First" in everything you do, always stay focused on your surroundings and the vehicles around you. Drive defensively and never assume anything, watch your speed and following distances and always expect the unexpected. You guys are the Professionals of the Road and we are very proud of each of you.

Have a Safe Trip and Be Careful,

Rendy Taylor

Operations Update

Now that we are through the election season and things have settled down we can now start looking at our business outlook. Our sales team has been working with customers and freight has been plentiful. Many see this as a strong year in flatbed and we hope that it means rate increases for us all in the near future. It has not been any one sector of the business to take off yet, but customers have seen increases in orders. I feel we are on the cusp of some very good things this year.

Another topic that we are focusing on this year is our "Tarp Before You Start" campaign. Last year our claims were very high and many could have been prevented. We recently had a claim on a load of plywood when a driver (took a chance) and tried to deliver without tarping. I hope everyone understands that claims like this are not "insured", but instead come straight out of WTI's pocket. If you have a question regarding any load please call your Fleet Manager.

On a final note I would like to thank our drivers for their professionalism out on the road and with our customers. We have recently received commendations on several drivers for their excellent actions while delivering to customers. This makes a huge impact on the customer and allows us to obtain more freight. You are our "Salesman" out on the road and the impact is immeasurable.

Thanks again for all you do and stay safe!

Darren Lee
V.P. of Operations





Right Tools For The Job



A Commercial Driver License (CDL) is a valuable thing to own. I think that sometimes we may take this for granted. A Class "A" Commercial Driver License allows the license holder to operate a vehicle in excess of 26,000 lbs. You should be very proud of your CDL. Think about the qualifications that you met just to be issued a CDL. It doesn't just stop there, however. A CDL requires maintenance, and as a professional truck driver with a CDL you're required to keep your CDL "well maintained." Let's talk about what's required.

We know that a CDL must be renewed before the expiration date. Obviously, you and the WTI Safety Department need to keep an eye on the expiration date of your CDL. It's recommended that you go to your State DMV License Office at least one week in advance of the expiration date to renew your CDL. Don't forget that you'll need to have your DOT medical certification documents to present to the DMV during this renewal process. In this day in the trucking industry a professional driver's CDL and Medical Certification are directly linked. One without the other could very well cancel your CDL.

Each and every time you update your DOT physical, you must update your state DMV with your physical information. In most cases this is something that our Safety Dept. can actually handle for you by updating the information online. However, state DMV offices are different, some state DMV offices require that the driver actually walk in and file in person. Once the individual states receive this medical certification for the driver they send the information to US DOT. I hope that you see how important it is that you make sure that you maintain your CDL, as it's a very valuable tool for being a professional driver.

Couple of more things about CDLs that maybe you weren't aware of. Did you know that DOT requires your CDL to be issued from the state that you actually reside? For example, if a driver resides in Mississippi and moves to Georgia, then by DOT law requires that driver to transfer his or her CDL to the state in which they moved, in this example Georgia. Also, if you change residential addresses, your required to update your CDL with the new address information.

CDL violations, along with DOT Medical Certifications, can result in violations on the road at roadside inspections. These violations result in unwanted CSA violations which are classified in the Driver Fitness category. Stay on top of your CDL. It's your most valuable tool.

*Jem Blair, VP
Safety Dept.*

Lease Program News

It's coming! The freight rates are starting to creep up and we have plenty of freight to cover! Springtime is the best time of the year to start your lease! The lease purchase program is open and we already have some drivers waiting for a truck, so if you are interested in purchasing contact me ASAP so I can get you in line for a truck.

I look forward to hearing from you!

*Will Akins
Leasing Manager*





Thanks Andrew Jackson for Your Professionalism



Below is a copy of the email we received earlier this month.

To: Tony Wiggins
Subject: Driver Safety Audit
Importance: High

Tony,

As part of our random driver safety audits, I just audited your driver Andrew Jackson. He was courteous and professional. Please see attached audit. He actually assisted with a discussion of improving the front gate process. Our idea was to add coil quantity and total coil weights to the driver scale tickets.

Thank you,

Jennifer Smith | Sr. Planner External Logistics, Sales AM/NS Calvert A joint venture between ArcelorMittal and Nippon Steel & Sumitomo Metal Corporation

Everyone here appreciates your actions and positive representation of WTI. Moreover, your courteousness and customer engagement contributes to elevating the professional image of all drivers.

Thank you.

Dec, Jan, Feb TOP 10 MPG'S

DECEMBER TOP 10 MPG'S

Paul Jones	7.70
Sytaniel Varnado	7.40
Kelley Clair	7.10
James Vanhorn	7.10
Mitchel Brinson	7.00
Joseph Edwards	7.00
Kevin Boquist	6.90
Judson Charlton	6.90
Dominic Clark	6.90
George Gibbs	6.90

JANUARY TOP 10 MPG'S

Judson Charlton	7.20
Sytaniel Varnado	7.20
Joseph Edwards	7.10
Deangelo Jackson	7.10
Stefan Anderson	7.00
Johnny Corley	7.00
Willie Daniels	7.00
Paul Jones	7.00
Willie Peebles	7.00
Kevin Boquist	6.90

FEBRUARY TOP 10 MPG'S

Jowaine Overby	7.30
James Vanhorn	7.20
Kendrick Robinson	7.10
Jimmy Cobb	7.10
Joseph Edwards	7.00
Bobby Nimmo	7.00
Paul Jones	7.00
David Floyd	7.00
Kevin Boquist	7.00
Jeff Fochtman	7.00





What's the Point of Maintaining Your Truck?

I will give you one of the reasons to maintain it, CSA Inspections. WTI has seen an uptick in DOT inspections that are focusing on any & all maintenance items. WTI is sending out each day reminders to make sure to focus on at least one item to check then double check. The items that the DOT are focusing on are lights, brakes, tires & load securement. All these are easy for the officers to check & believe me it is reflecting that some are not doing a good job in our inspections each day.

Reminders of things to check each day!!!

- 1 Oil** – The life blood of the engine, it is the single most important thing that you need to check every day, without the proper level of oil, every-thing can & will stop. So please take the time every day to check the oil.
- 2 Radiator fluids** – Not only check for the level of the fluid in the reservoir tank, but take a look around the engine to see if any fluids leaking around hose clamping areas.
- 3 Tire Air Pressure & tread depth** – Nobody likes tire problems, but the majority of all tire problems happen because they are ignored. Here are the things you must not ignore when it comes to your tires, air pressure (105 psi), tread depth (at least 5/32) & damage from curbing or running over something.
- 4 Fuel** – This is one of the top three called in problems that come into the breakdown desk on any given week! It is also one of the most frustrating for our drivers and I can understand why, probably because it the most avoidable of the entire breakdown call list.
- 5 Brakes** – If your truck goes, it has to stop. Make a practice of taking a good look at your brakes daily, the things to look for are oily leaks at the bottom of your brake drum this lets you know you have a wheel seal problem that has to be addressed immediately. Listen for any squealing noise when they are applied and pay attention to any vibrations that occur as you are stopping your equipment. Any of these, need to be discussed with your maintenance desk people to be checked to insure a bigger problem does not develop.
- 6 Load Securement** – Check & double all securement. Just this past month we had one of our guys written up for not securing a rolled up tarp on their trailer properly.
- 7 Lights** – if they are on the equipment they have to burn properly.

Our maintenance department is here to help you be more successful every day, if you have a problem or think you may be developing a problem; please do not hesitate to contact us for any reason. Be Safe!

Your Maintenance Staff!!!

*Alan Martin
VP Maintenance*





Driver Associates of the Month

Congratulations to each of you for doing an outstanding job!

Based on Revenue, Fuel Compliance, MPG's, Safety & Length of Employment, the following Company Drivers have been selected for:



January – Dennis Spangler



February – Kevin Boquist



March – Van Averhart

Based on Revenue, Deadhead %, Loads Per Week, Safety & Length of Employment, the following Owner/Operators, Lease Purchase & Lease Maintenance Drivers have been selected for:

Owner/Op



January – Daniel Hinske



February – Stanley Hollins



March – William Rice

Lease Purchase



January – Christopher Ussery



February – James Wilson



March – Julius Rivers

Lease Maintenance



January – Percy Jackson



February – Joe Hartsfield

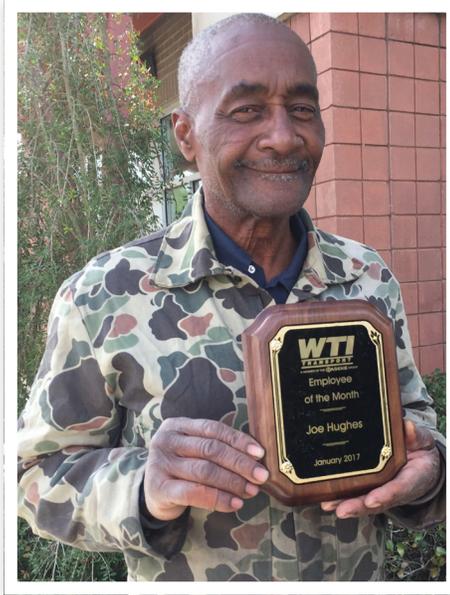


March – Gregory Jasper



Employee of the Month

Congratulations to each of you for doing an outstanding job!



January – Joe Hughes



February – Larry Baker



March – John Jernigan

WTI Family Fun Day 2017

April 29, 2017
10am - 4pm

Ray Jenkins Arena
6198 Watermelon Road
Northport, AL 35406



RSVP to familyfunday@wtitransport.com

***Immediate family = Employee or Driver Associate, Spouse or Significant Other, Children & Grandchildren.*

JOIN US FOR A FUN-FILLED DAY!!!





WTI Birthdays

We'd like to wish our Driver Associates & Staff a Happy Birthday.

January Birthdays

Jem Blair
 Terry Green
 Durrell Dillard
 Doug Kershaw
 Thomas Mitchell
 Jeff Leone
 Glendon Shirley
 Gil Vasquez
 Steven Rushing
 Johnathan Murrah
 Garrick Sherrod
 Jarvis Woods
 Wayne Rexwinkle
 Percy Jackson
 Alton Hill
 Marcus Tyree
 Robin Mckinney
 Adrian Thomas
 Kenneth Brown
 Mickel Smith
 Joseph Edwards
 Howard Gooze
 Joshua Lewis
 Ronnie Millsap
 Glynn Branch
 Clay Sigler
 Lee Collins
 Brad Howard
 Terrance Rancher
 Eric Carpenter
 Bryan Blocker

February Birthdays

John Phelps
 Willie Cook
 David Croft
 Christopher Hudson
 William Brown
 Steve Hufford
 Jeffrey Luckey
 Casey Reed
 Johnny Corley
 Bobby Kelley
 Tony Reyer
 Deangelo Jackson
 Sytaniel Varnado
 Michael Perry
 Cedrick Royal
 James Vanhorn
 Lawrence Williams
 Billie Jean Clayville
 Charles Jones
 Danny Beall
 Bradley Davis
 Michael Girardeau
 Larry Caldwell
 Frannie Prestwood
 Darrell Mock
 Larry Bolden
 Johnny Goowin
 Kelley Clair
 Richard Hoffman
 Daniel Phillips
 Norman Scarbrough
 Robert Poole
 Tre Dinges
 Russell Jones
 David Guillory

March Birthdays

Frank Robbins
 Michael Dean
 Sam Tabb
 James Brown
 Gregory Ellison
 Tera Duncan
 James Minyard
 William Stephens
 Kirk Legrone
 Eugene Lawrence
 Bradley Skaggs
 Norman Britten
 Irvin Cooper
 Steven Watkins
 Mike Love
 Jordan Martin
 Jerome Chapman
 Aaron Jones
 Tyrus Moorer
 Leslie Hill
 Steven Wilson
 Luis Cordova
 Noah Watkins
 Dennis Camp
 Will Falls
 David Hoskins
 Jennifer Arguello
 Anthony Prewitt
 John Raines
 James West
 Kendrick Robinson
 Sanford Ward

CONTINUED ON PAGE 9

If your birthday was during the months shown & you aren't listed, Please email bclayville@wtitransport.com with your name and your birthday.





Happy Birthday Celebrations for our Driver's Spouses & our Employee's Spouses

January Birthdays

Kimberli Yeatts
Jan Miller
Alisha Anderson
Veda Taylor
Allison Mcmichael
Annie Edwards
Viola Smith
Rhonda Grisham
Dafawn Taylor
Lisa Hairston
Sharlet Jackson
Linda Goodwin
Brittany Loudermilk
Leah Breeding
Donna Stephens
Marie Wall
Brittany Simon

February Birthdays

Charity Brawner
Casondra Matthews
Krystal Faucette
Rebecca West
Angela Caldwell
Erika Collins
Alexa Averhart
Lisa Padgett
Autumn Crum
Rosemary Williams
Priscilla Dinger
Sonseeahray Brown
Malachi Bennett
Alexis Johnson
Crystal Daniel
Adrienne Cooper
Shanerika Walker
Barbara Robinson

March Birthdays

Debbie Atkins
Tara Savage
Marlene Lucas
Penny Brown
Tammy Daniels
Jennifer Haynes
Anna King
Shanika Smith
Mary Butler
Deanna Gaines
Avory Darrien
Amanda Hunt
Linettia Waters
Adilya Patton
Jodi Tann
Shelli Gilreath
Audra Kennedy
Elizabeth Dillard

Debbie Cobb
Marilyn White
Wendy Dye
Catherine Welch
Christy Camp
Lawanda Murray
Wanda Jordan
Josh Prestwood
Michelle Ussery
Melissa Shirley
Denise Hackett
Angela Branch
Monique Dinges

Happy Birthday Celebrations for our Driver's Children & Employee's Children (age 18 & younger)

January Birthdays

Clahara Shelton
Khilya Lee
Haley Iervolino
Byars King
Timathious Duvall
Abbigale Rowell
Wyatt Lafavers
Davian Marbra
Riley Aaron
Jaci King
Nykela Huff
Kaleigh Doremus
Marvin Evans
Zaiden Johnson
J D Bennett Iii
Jalen Stewart
Havilah Stallworth
Jordan Street
Jericho Street

Caleb Faucette
Dalyna Roberts
Kayla Haynes
David McClendon
Jacob Brown
Caleb Phillips
Grant Baker
Demontre Moorer
Malen Haver
Justyce Delatorre

February Birthdays

Ja'keylan Marshall
Lucian Ward
Georgia Delaney
Dylan Head
Shagar Worthen
Khalil Woods
Taylor Graham
Andrew Anderson

Kandy Alexander
Noah Mcmichael
Katlynn Zanders
Jaiden Harris
Marrissa Collins
Austin Harris
Hailey Vasquez
Jessica Peterson
Brinety Kelley
Zion Shaw
Ethan Grady
Gage Coger
Anthony Harris Jr
Marow Collins Jr
Casey Lee

March Birthdays

Trey Burton
Calvin Doremus
Levi Thomasson

Aniyah-Raye Adamson
Diamond Mensha
Michael Loudermilk
Zoey Minyard
Jayden Smith
Iyana Cooper
Jabreen Horn
Mark Phelps
Kaiden Jones
Jerome Chapman Jr

If your child's birthday was during the months shown & they aren't listed,
Please email bclayville@wtitransport.com with child's name and birthday (month, day & year).





WTI Driver Service Salute

Thank you for your service, hard work & dedication.

January

Clay Sigler	15 Years
Terence Robinson	12 Years
Jim Lucas	10 Years
William Rice	4 Years
Gregory Jasper	4 Years
James Wilson	4 Years
Johnny Corley	3 Years
Paul Padgett	3 Years
Marlowe Rooks	2 Years
James Fell	2 Years
Myron Love	2 Years
Mark Vulich	2 Years
Kendall Woods	2 Years
Sytaniel Varnado	1 Year
Curtis Salter	1 Year
Donald Dingle	1 Year
Willis Davenport	1 Year
John Ussery	1 Year

February

Norman Scarbrough	24 Years
Glendon Shirley	20 Years
Thomas Smith	19 Years
Anthony E White	8 Years
Barry Taylor	8 Years
Luis Reynoso	7 Years
Michael Perry	6 Years
Brent Huff	5 Years
Rodriguez Smith	4 Years
Lashawn Murray	4 Years
Steven Rushing	2 Years
Benny Gates	2 Years
Larry Malone	1 Year
Riley Taylor	1 Year
Johnathan Walton	1 Year
Jimmy Haynes	1 Year

March

Donny Oliver	15 Years
George Gibbs	8 Years
James Howard	7 Years
Julius Rivers	7 Years
John Butler	6 Years
Robin Mckinney	6 Years
Harold Street	6 Years
Johnathan Murrah	6 Years
Christopher Hudson	5 Years
Garfield Bryson	2 Years
Alton Hill	2 Years
Norman Ducre	1 Year
Charles Jones	1 Year
Gerald Mcwilliams	1 Year
Raydise Cooper	1 Year
Glynn Branch	1 Year

WTI Staff Service Salute

We appreciate your hard work and dedication!

January

Mary Taylor	14 Years
Robert Poole	13 Years
Brad McMichael	4 Years

February

Helen Brasfield	15 Years
Billie Jean Clayville	3 Years

March

Tony Wiggins	9 Years
Jem Blair	7 Years
Danita Coger	4 Years
Rob Branton	3 Years
Ty Baker	3 Years
Dennis Taylor	1 Year

*Billie Jean Moore
HR Specialist*





I Quit!



A member of a certain church, who had been attending services regularly for quite some time, stopped going suddenly. After a few weeks, the pastor decided to pay the man a visit. It was a very cold evening and when the pastor arrived at the man's home he found him sitting alone before a blazing fire. Guessing the reason for his pastor's visit, the man welcomed the pastor and led him to a comfortable chair near the fireplace. The man then sat down in his own chair and waited for the pastor to speak. Settling himself in the chair, the pastor said nothing. In silence, he contemplated the flames dancing around the burning logs. Several minutes passed. Then, the pastor took a pair of fire tongs and carefully picked up a brightly burning ember and placed it on one side of the hearth — all alone.

Again, the pastor settled silently in his chair. Without a word, the man watched. Before long, the one lone ember flickered and then with a final momentary glow, the flame went out. Soon the ember lay cold and dead on the hearth. Not a word had been spoken since the initial greeting.

Glancing at his watch, the pastor realized it was time to leave. Slowly he stood up, and taking hold of the fire tongs, picked up the cold, dead ember and placed it back in the middle of the fire. Immediately, it began to glow with the light and warmth of the burning coals around it.

At the door, the host clasped the pastor's hand. With tears coursing down his cheeks, the host said, "Thank you, thank you so much for your visit and especially for the fiery sermon! I will be back in church next Sunday."

We live in a world today where, too often, people try to say too much with too little substance or worth — or say too little with too many words. Often, the result is that no one listens. There are times when the best sermon is the one left unspoken.

They devoted themselves to the apostles teaching and to the fellowship, to the breaking of bread and to prayer. – Acts 2:42

*Gaylon Benton
Managing Chaplain*

The Food Truck



BEEF CURRY WITH NOODLES

Appliance used

12V Slow Cooker or a 150w Inverter and a 60w Slow Cooker

Ingredients needed:

- 3 lbs. boneless beef chuck roast, cut into 2-inch cubes
- 3 packages instant ramen noodles
- 3 Tbsp. fish sauce
- 2 Tbsp. brown sugar
- 3 Tbsp. red, panang, or massaman curry paste
- 1 Tbsp. curry powder
- 1 Tbsp. ground turmeric
- 2 c. water
- 1 (14 oz) can unsweetened coconut milk
- Cilantro, Scallions, and Lime wedges for serving

Directions for cooking

Combine the beef cubes, fish sauce, sugar, curry paste, curry powder, turmeric, and water in a large crockpot. Cook on low for 10 hours. After 10 hours, stir in the coconut milk and ground fresh chili paste. Prepare the ramen noodles according to package instructions (stove top or microwave). Serve the beef curry over a bed of ramen noodles with fresh cilantro, scallions, and lime wedges for squeezing.

If you would like to submit a recipe for The Food Truck, please email it to: mstewart@wtitransport.com

*Meko Stewart
Recruiting Specialist*



WTI Transport, Inc
P.O. Box 020968
Tuscaloosa, AL 35402

Presorted Standard
U.S. Postage
PAID
Permit No. 114
Tuscaloosa, AL.

Follow us on:



WTI Transport's Mission Statement

"WTI Transport's mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic."