

WTI Transport Newsletter

Driver Appreciation Week

Driver Appreciation Week started on September 9th and ended the 15th. It was a time nationwide for folks to thank, recognize and demonstrate their appreciation to the men and women who keep America Rollin'. It goes without saying that the 3.5 million drivers, who day in and day out, safely pick up and deliver our much needed goods, truly "... Move America Forward".

WTI provided its Driver Associates lunch throughout the week. Meals included Firehouse Subs, Catfish Heaven, Moe's BBQ , Pizza and an array of the classic grilled hot dogs and hamburgers. Vendors and WTI provided give away items for each driver.

On Wednesday the 12th the big event took place- WTI's KW Give Away. One lucky Driver Associate had the chance to win a 2014 Kenworth T-660 with premium seating and a great electronics package. The event was covered by Randall Reilly's "Truckers News", the Tuscaloosa News and was streamed Live on Facebook.

Josh King, VP Operations welcomed all to the event and gave tribute to the hard work of our Driver Associates. After sharing with the group how WTI was awarded First Place with the American Trucking Association for Safety in Flatbed/Line Haul Division, over ten million miles, Jack Potthoff, President, drew out a slip of paper with the winner's name. Passing it over, Josh announced that the winner of the WTI KW T-660 Give Away was Liberato Lupo. Congratulations.



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A Message from Jack

Do you need Love, Kindness and Respect in your life?

It is human nature for all of us as individuals to appreciate the value of these gestures when they are received. However, today it is a far less common occurrence than it was in the past. Here at WTI we are taking this approach with our employees, drivers and customers. I want to use these principles and build a new future for our company. It's amazing how people respond when you treat them with Love, Kindness and Respect in both your personal and professional lives. By doing this, our communication with each other will be much more effective and produce great results for years to come. I want to challenge You, the WTI family to utilize these simple gesture's and You will be amazed how people, even strangers react. A smile is the only universal language understood around the world, take advantage of it and You will be surprised at the results it can produce! I want to thank each member of the WTI family for everything you do to help us be successful.

Thank you and be safe.

Jack Potthoff
President

The Lost Art of Communication

In our profession the most important task we have is to service our customer, whether it be Internal (WTI Drivers) or External (Shippers and Consignees). The way we accomplish this is by executing on one simple job, communicate. It is amazing how something as simple as a phone call can be the difference between losing a customer or driver. The job we do is very hectic and stressful at times, but it is important that we always understand communication is our biggest priority to each other. With the advancement of technology and increased resources at our finger tips, you would think that communication would be much simpler than in the days of payphones and landlines. Whether it be through a text message, rand message, social media, email, etc... there are many ways for us to effectively communicate. However, the downfall of these advancements is that they have caused us as humans to be complacent. It has also resulted in the devaluing of what one phone call can accomplish. We are not perfect and we all make mistakes, but if we hold each other accountable on how we communicate then a lot of the mistakes can be mitigated. I want to challenge us all as a company to take our communication with each other to another level. Competition in our industry is becoming flat due to regulations and what separates us from our competitors is how well we communicate. Examine the way you communicate, make it a point to not be complacent and put a plan of action on how you can do it better. It may be something simple, but there is always room to improve in every aspect of our lives. We are in this as a team and are all connected, if one of us fails then we all do, so let's strive to be great.

I want to thank each of you for the effort you put forth and the sacrifices you make each day for WTI Transport!

Be the change!

Thanks,

Josh King
VP Operations



Daseke's, Greg Hirsh, Senior VP and Don Daseke, Chairman and CEO, pictured with Jack Potthoff, WTI President, recently dropped in on corporate . It was great to see both again in Tuscaloosa.



Builders Transportation Joins the Daseke Family

Builders Transportation Co., LLC is a family owned and operated flatbed motor carrier operating throughout the 48 contiguous states but primarily in the eastern two-thirds of the United States. The Phillips family has operated the business since Frank Phillips purchased the six truck operation in 1961. Builders, currently operates over 350 trucks with Mr. Phillips as President with his three sons, Frank JR., John Paul and Gene as Vice Presidents. The family owned and operated company has grown at an impressive rate by providing outstanding service to producers and consumers of coil steel, wire products, structural and sheet steel, aluminum products, building materials, cast iron and steel pipe.

Daseke is the leading consolidator and largest flatbed and specialized transportation company in North America. Our combined fleet of more than 5,200 trucks and 11,000 flat bed and specialized trailers, serves 49 U.S. states as well as Canada and Mexico and offers comprehensive services to some of the world's most respected major industrial shippers.

Daseke Website
August 2, 2018

Feeling under the weather?



Feeling under the weather? On the road and in need of relief? After normal business hours? Don't worry – Teladoc has you covered with access to board-certified doctors 24-hours a day, 365-days a year.

DID YOU KNOW: Teladoc doctors can diagnose and prescribe medications for many non-emergency conditions without a visit to the doctor's office, which saves you time and money.

- Cold & flu symptoms
- Respiratory infection
- Sinus infections
- Ear infection
- Fever
- And more

Prescriptions can be picked up at the closest in-network pharmacy, whether you are at home, on vacation or on the road.

Teladoc benefits are available with minimal or no co-pay to everyone covered under My Daseke Benefits. Simply register for Teladoc then schedule an appointment by telephone (1-800-TELADOC), website or mobile app.

All this information – and more – is available at www.mydasekebenefits.com.



Pace Yourself To Enjoy And Live Each Day To The Fullest

Do you remember being young and hearing the story of the tortoise and the hare? I don't know about you but I think I was in the second grade when the teacher shared this fable with our class. Of course, growing up in south west Alabama we didn't usually recognize words like "tortoise" and "hare." So, we related to it by thinking about it in terms of the rabbit and the turtle.

You'll recall that the rabbit was fast and the turtle was slow. The rabbit ran the race at a lightning fast speed and the ole turtle just trudged along much slower. Remember that the rabbit would sprint quickly and then stop for a distraction while the turtle kept moving onward, slow and steady. In the end, as I'm sure that you recall, the turtle won the race. The rabbit was too busy rushing, stopping and then trying to make up time and distance by sprinting from point to point. Yet the turtle, by pacing himself and keeping a consistent pace and speed actually won the race. I'm not sure that I appreciated the "life lesson" as a seven year old, but looking back at it now; I see that it's very true to how we live our lives.

So, why is the story of the tortoise and the hare leading into the Safety Article for our Quarterly Newsletter? Frankly, from my standpoint, I see too many mistakes, incidents, accidents and service failures take place due to someone being in such a hurry. I realize that our society has grown into such a fast paced society. I know that this is the world that we live in today, but still, we need to always look at the big picture in life, the important things and keep our focus there.

Aside from vehicle accidents, being in a hurry all of the time can affect even your personal CSA score as a driver. Speeding violations, following too close, lane change violations, Hours of Service violations and even vehicle maintenance violations. Don't try to make up time and distances by aggressive driving. No one benefits from that.

Maintaining a consistent speed, being in compliance with all of the state and federal regulations and inspecting your truck, trailer and load will reduce your chances of being involved in an accident, receive citations and violations and provide better services to our customer.

Don't be the rabbit. The rabbit is sitting on the side of the road waiting on road repairs. Pace yourself. Do things right. Regardless if your load assignment is 2500 miles or 25 miles down the big road. Do it right, do it safe and finish the winner.

We appreciate you, professional driver.

*Safety Department.
Jem Blair
VP Safety*

Lease Program News

WTI's Lease program has had a great summer when it comes to revenue. We have had some of the highest paid Drivers in WTI History this summer. Freight is still looking good and seems it will continue to be strong throughout the end of the year.

I would also like to personally thank all of our drivers who are in Lease Purchase or Lease Maintenance Trucks.

*Walter Crawford
Lease Manager*



IT's Fall Y'all

Cooler weather is just around the corner so there are things that need to be checked to prepare for the weather change.

Your Radiator, Charge Air Cooler, & AC Condenser have gathered bugs & road debris all summer long so do not forget to get them checked & cleaned if necessary.

No-idle (APU or BPU units) need to be swapped over & cranked in the heat mode just to make sure they are working properly. For those that have the APU's or bunk heaters always make sure you do not run low on fuel when you park for the night, once the fuel tank gets to ¼ tank or close it will not fire the unit.

Battery cables & connectors need to be cleaned & tighten and while you are at it make sure you get them load tested. You need to make sure they don't let you down when the weather turns cold.

Check engine lights, some of these are just maintenance lights that come on, but the common problem we are currently finding is that drivers are not addressing the problem that are caused by engines that are not regenerating properly. If you are experiencing any problems at all with warning lights, performance issues & even fuel consumption problems, make sure you take the time to call. Let us know in the maintenance department what you are experiencing so we can help you find a solution.

Cold weather coming also increase the problems you may experience with water in air lines freezing, at pm times we will add air brake non-freeze solution to the trailer, but also make sure your air lines from the truck to the trailer are not worn or kinked.

Hope all your travels are safe! Thank you for all you do each day!

*WTI Maintenance Department
Alan Martin
VP Maintenance*

Best of the Best MPG

JUNE TOP 10 MPG'S

Deangelo Jackson	7.3
Ricky Statham	7.1
Michael Vasbinder	7.1
Ray Brownlee	7.1
Willie Peebles	7.0
Paul Jones	6.8
Johnathan Murrah	6.8
Joseph Edwards	6.8
Johnny Corley	6.8
Leandrews Banks	6.8

JULY TOP 10 MPG'S

Jonathan Murrah	7.5
Tony White	7.4
James Vanhorn	7.2
Marvin Mcdell	7.1
Harry Hogan	7.1
Othell Attical	7.1
Paul Jones	7.0
Steve Hufford	7.0
Kevin Boquist	7.0
Leandrew Banks	7.0

AUGUST TOP 10 MPG'S

Tony White	7.4
Othell Attical	7.3
Johnathan Murrah	7.3
Joseph Edwards	7.2
Ray Brownlee	7.1
Willie Peebles	7.0
James Vanhorn	7.0
Daniel Hawk	7.0
Leandrew Banks	7.0
Ricky Statham	7.0



Driver Appreciation Week





Driver Associates of the Month

Congratulations to each of you for doing an outstanding job!

Based on Revenue, Fuel Compliance, MPG's, Safety & Length of Employment, the following Company Drivers have been selected for:



July – Kevin Boquist



August – George Gibbs



September – Othell Attical

Based on Revenue, Deadhead %, Loads Per Week, Safety & Length of Employment, the following Owner/Operators, Lease Purchase & Lease Maintenance Drivers have been selected for:

Owner/Op



July – Eugene Lawrence



August – Lorne Patterson



September – Patrick Rainville

Lease Purchase



July – Kendall Woods



August – James West



September – Stephen Reed

Lease Maintenance



July – Casey Reed



August – Milford Samuels

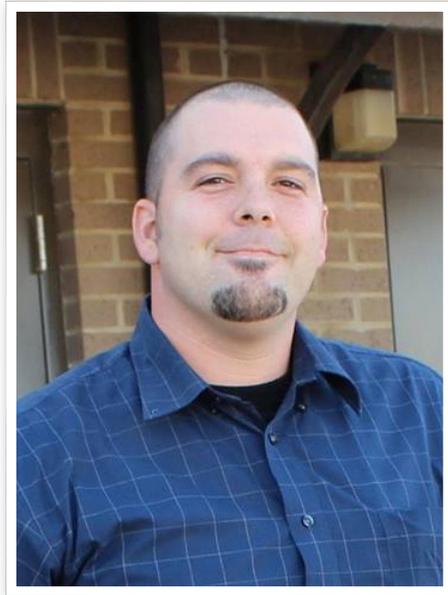


September – Stanley Hollins



Employee of the Month

Congratulations to each of you on the great work you do day in and day out.



July – Justin Farmer



August – Brian Galloway



September – Felicia Farley

Your Pharmacy Benefits



Your pharmacy benefits are provided by MaxorPlus. They are the company that pays the pharmacy for the cost of your prescription. Their information is found on the front of your insurance ID card.

DID YOU KNOW: There are over 64,000 pharmacies in your network, including many of the names you know and trust, including Walmart, CVS and Target.

Sign up for a mail order account and receive your maintenance medications at your home:

- Receive a 90-day supply directly at your home
- Online activation – pay by credit card /debit card
- Mailed prescription– pay by check/money order/credit card/debit card
- Receive your medications in just 7-14 business days
- 30-60-90-day supplies may also available at an in-network pharmacy retail location

Learn more about your pharmacy benefits with MaxorPlus FAQ.

All this information – and more – is available at www.mydasekebenefits.com.

At Daseke, we know how important your health and the health of your family is to you!



It Might Be Time For A RE-MINDER



I love dividing words to really grasp their meaning. Words like nothing, NO THING. Nothing is impossible with God – and NO THING is impossible with God. Today, I am focused on remind, RE-MIND. Our thought lives can wreak havoc on so many levels. As a child of God, when our minds are bombarded by thoughts that do not line up with the Word of God, we must RE-MIND.

When someone or the devil puts the thought in your mind that, you are nobody, it's time to RE-MIND with what God says. God says you are His child and none of His children are nobodies. 1 John 3:1 (NIV) "See what great love the Father has lavished on us, that we should be called children of God! And that is what we are!"

When you are tormented with the thought that you are not going to make it, it's time to RE-MIND: Philippians 1:6 "And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns."

When your head is saying you have sinned so badly, God is finished with you, it's time for a RE-MINDER: Psalm 103: "Bless the LORD, O my soul, and forget none of His benefits; Who pardons ALL your iniquities..."

When your mind is saying, the doctor can't do anything else, RE-MIND with Psalm 103: "Bless the LORD, O my soul, and forget none of His benefits; Who heals all your diseases."

When your thoughts are filled with, "God does not hear my prayers." Let's do a RE-MIND: Jeremiah 29:12: (NIV) "Then you will call on me and come and pray to me, and I will listen to you."

What is your mind saying to you today? The Word is filled with RE-MIND-ers. It might be time to get the Word of God out and RE-MIND yourself who God is and who you are!

"Look at what is obvious. If anyone is confident that he belongs to Christ, he should RE-MIND himself of this: just as he belongs to Christ, so do we." 2 Corinthians 10:7

Gaylon Benton
Certified Corporate Chaplain

WTI Driver Service Salute

Thank you for your service and hard work.

July							
William L. Hamler	9 Years	Takia Petties	1 Year	Ricky Dantzler	2 Years	Gregory Solomon	1 Year
Dennis Spangler	9 Years	Daniel Hawk	1 Year	Ray Brownlee	1 Year	Otis Collins	1 Year
Michael Haver	7 Years			Timmy Magee	1 Year	Brian Stewart	1 Year
Michael Dean	4 Years	August				Anthony Perry	1 Year
Ricky Statham	4 Years	Patrick Rainville	16 Years	September		Joseph Brudinski	1 Year
Liberato Lupo	3 Years	Stanley Hollins	11 Years	Steve Noon	10 Years	Steven Ritchea	1 Year
David Dunn	2 Years	Garrick Sherrod	10 Years	Robert Ramsey	9 Years	Drayper Lee	1 Year
David Guillory	2 Years	Douglas Kershaw	6 Years	Casey Reed	6 Years	Lonnie Mccovery	1 Year
Terry Ingram	1 Year	Darrell Mock	6 Years	Demetrius Mcdougale	5 Years	Donnell Jackson	1 Year
Keith Shields	1 Year	Christopher Ren	5 Years	Kevin Boquist	5 Years	Jonathan Ruge	1 Year
Greg Dagnan	1 Year	Charles Parker	4 Years	Terry Simpson	5 Years	Michael Roby	1 Year
Joshua Fisher	1 Year	Steven Davis	4 Years	Daniel Hinske	4 Years		
Jason Aldridge	1 Year	Jennifer Arguello	2 Years	James West	4 Years		
Carlos Lancaster	1 Year	Howard Hackett	2 Years	Melvin Gann	3 Years		
		Steve Hufford	2 Years	William Brown	3 Years		



OCT 1ST – OCT 19TH: Open Enrollment for Company Drivers/Employees

Open Enrollment for benefits for company drivers and employees is here. If you have not already, you should be receiving more information in the mail as well as email. If you would like to enroll in benefits or if you would like to make changes to your current benefits, this is the time to do so. To enroll or make changes you have two options. Option 1: schedule an appointment with the benefits enrollment team by calling 1-844-831-5969 or going online to www.daseke.mybenefitsappointment.com. After you schedule an appointment, a member of the benefits enrollment team will call you at your appointment time and you will be able to enroll or make changes over the phone. Option 2: you can go online to www.mydasekebenefits.com and enroll or make changes online. If you do not wish to make any changes to your current coverage, or if you currently waive coverage and want to continue to waive coverage for 2019, please follow one of the options above to confirm your current elections or waive coverage for 2019. Open Enrollment for lease and owner operators will be in November or December. If you have any questions, please call Brad McMichael at 205-469-5031

Brad McMichael
Benefit and Compensation Manager

WTI Birthdays

We'd like to wish our Driver Associates & Staff a Happy Birthday.

July

Jeffrey Aponte
Otis Collins
Manuel Rodriguez
Terence Robinson
Jerry Haynes
Willie Owens
Darien McGowen
Matthew Hill
Chris Hunsucker
Van Averhart
Brent Huff
Carolyn Wright
Larry Baker
George Gibbs
Ray Breeding
Harold Johnson
Teddy Stith
Walter Crawford
William Rice
Brian Stewart
James Fields
William Landers
Matthew Goodwin

Donny Oliver
Eddie Yell
Carnilius Shelton
Marlin Davis
Robert Ramsey
Kelli-Anne Schlatter
Bruce Brinyark
Paul Jones
Deprimathon Jackson
Gregory P. Jasper
Tony Neal
Christopher Gray
Ladarius Staten
Daniel Nikles
Danny Woods

August

Joshua Land
Christopher Ussery
Patrick Rainville
John Ussery
Michael Ward
Daniel Hinske
Lashawn Murray

Tyrone Butler
Talton Hughes
Barry Taylor
Jason Bonner
Austin Norton
Larry Lee
Jake Cokely
Michael Bureson
Ramon Green
Daniel Hawk
Brandon Harvell
Pablo Piriz-Lopez
Lawrence Yancey
Umarr Yaaseen
Henry Thurmond
Draypar Lee
Marvin Mcdell
Kendall Woods
Brian Collier
Raymond Gutter
Anthony White
Takia Petties
Clark King
William Knox

James Duke
Brad McMichael
Steve Noon
Daniel Bradley
Cohen Hall
Jared Myers
Terrance Brady

September

Lonnie Mccovery
Kelvin Thornton
Dennis C. Brinson
Terry Ingram
James E. Lucas
Lance Wilson
Michael Mccray
Curtis Sanders
Justin Gibson
Michael Johnson
Joshua Joseph
Jessie Nash
Michael Hamner
Ezekiel Cuevas
David Hamilton

Elgia Gamble
Andrew Jackson
Quanta Smith
Simuel Walker
Christopher Maull
Clemmy Harris
Willie Pebbles
Marion Kelly Whalen
Felicia Farley
Greg Dagnan
Lorne Patterson
James E. Spencer
Tony D. White
Charles Miller
Michael Myers
Randall Taylor
Wayne M. Tillman
Nicole Cormier
Corey Stowe
Christie Baker
Ben Beasley
Ray Brownlee
Ty Baker
Ronny Matherson



Happy Birthday Celebrations for our Driver's Spouses & our Employee's Spouses

July

Charmain Brinson
Sharita Mcquay
Nichelle Williams
Danielle Owens
Bonnie Woods
Cathy Black
Shirley Bryson
Jackie Roy
Mary Edwards
Denise Dean

Elizabeth Busbin
Lillie Robbins
Mabel Adams
Sonja Langham
Yolanda Gray

August

Kim Hinske
Crystal Street
Charisse Fisher
Margina Whalen

Zakoria Alexander
Nikima Greer
Patricia Rooks
Lisa Garrick
Amy Johnson
Moncia Gibson
Ja'nai Thompson
Kathrine Wilson
Kim Palmen
Staci Barefoot
Lisa Abbott

Heather Collier
Dominique Blue
Heather Tatavitto

September

Sandra Gauthier
Areatha Haynes
Chasity Hoffman
Ashley Lee
Judy Corley
Katherine Thomas

Greta Lee
Myrna Rodriguez
Donna Asbridge
Bonnie Hawk
Robin Bradley
Lois Dean
Ernestine White
Ulrica Thornton
Felicia Hall
Rusty Duncan

If your birthday was during the months shown & you aren't listed, please email cwright@wtitransport.com with your name and your birthday.

Happy Birthday Celebrations for our Driver's Children & Employee's Children (age 18 & younger)

July

Jalilah Mace
Jaylii Stowe
Alevia Stowe
Corissa Stowe
Tyler Abbott
Candence Woods
Lucas Baker
Avianna Callihand
Savanah Dawson
Cassie MCGowen
Madison Petties
Kira Avery
Darian Hamilton
Christian Spencer
Alexander Piriz
Jalen Hawkins

Kali Little

August

Brayden Crutchfield
Annaliese Burton
Kristen Hopper
Tenishia Mcdell
Desiree Dantley
Zoey Cooper
Lenisa Bowman
Amber Davis
Keilan Greer
Dj Piriz
Jayda Haynes
Tyonna Mcgruder
Gabbrelle Horn
Leah Johnson

Madison Dawson
Tamyra Gay
Shyann Fisher
Aiden Colvin
Drayper Scott Lee, Jr
Kyle Harris
Hayden Wright
Daniel Beechum
Brandon Rexwinkle
Dewayne Williams
Tyler Hinske
Ethan Dingler
Austin Avery
Jalah Marshall

September

Jalah Marshall

Akacia Burleson
Jebayla Brown
Jenayla Brown
Delilah Cooper
Dakaria Harris
Tyler Crutchfield
Bree Teska
Zayden Williams
Zyon Williams
Madison Howard
Shadaya Tomblin
Anajzia Lee
Taylor Osborne
D'unique Porter
Taniya Williams
Majoria Wheeler
Miracle Jones

Carter Stowe
Lester Guidry
Marlin Davis, Jr
Amare Cooper
James Brown, Jr
Gunner Woods
Brennon Haver
Tyler Dawson
Kamion Guidry
Eric Cooper, Jr
Evans Helwig
Robbie Rockwell
Lauren Averhart
Scarlett Ackerman

If your child's birthday was during the months shown & they aren't listed, please email cwright@wtitransport.com with child's name and birthday (month, day & year).

WTI Staff Service Salute

We appreciate your hard work and dedication!

July

Jeffrey Leone
Joe Hughes, Sr.
Maribeth Essary
Jordan Martin
Rhonda Mercier

15 Years
14 Years
12 Years
9 Years
5 Years

Tera Duncan
Deandre Witherspoon
Demarcus Gamble
August
Jack Potthoff

3 Years
1 Year
1 Year
17 Years

Felicia Farley
Benjamin Beasley
John Hughes
September
Bryan Alexander

3 Years
2 Years
1 Year
13 Years

Ronny Matherson
Walter Crawford
Justin Farmer
Larry Maddox

13 Years
5 Years
3 Years
2 Years

Carolyn Wright
Family Support Specialist

WTI Transport, Inc
P.O. Box 020968
Tuscaloosa, AL 35402

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Tuscaloosa, AL.

Follow us on:



BEST Fleets
TO DRIVE FOR
2011, 2012, 2013 & 2015



WTI Transport's Mission Statement

“WTI Transport’s mission is to safely serve our customers, drivers, and associates with pride and integrity. We will meet these needs and expectations through communication, technology, honesty, and a strong work ethic.”